

NAVY SUBMARINER

LIVE A STORY WORTH TELLING



ADF >>> CAREERS



START YOUR STORY TODAY AS A NAVY SUBMARINER

Whether you have recently finished school, currently studying, already in the workforce or you have no experience at all, we're hiring. You'll be paid from day one, gaining all the skills needed with extensive on-the-job training. You may also be able to use your existing qualifications and be eligible for recognition of prior learning.

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VISIT ADF
CAREERS TO
LEARN MORE

This brochure provides an overview of the job opportunities open for you in the Navy. Scan the QR codes to access additional information online.



ABOUT NAVY

WHO WE ARE

The Royal Australian Navy is a world-class organisation comprising:

- 16,000+ sailors and officers
- 4000+ reservists
- 17 establishments across Australia
- 80+ ships, submarines and helicopters

WHAT WE DO

- Patrolling Australia's coastline
- Protecting trade routes
- Supporting international security initiatives
- Search and rescue
- Community support
- Ocean surveys and mapping
- Navy exercises
- Humanitarian aid
- Peacekeeping initiatives
- Disaster-relief activities

HOW WE RECRUIT

We welcome diversity and are committed to equality. Navy Submariner roles are open to all Australians, regardless of their gender, ethnic origin or cultural background.

PATHWAYS FOR WOMEN

Women in the Navy receive exactly the same job choices, pay and training as men.

BENEFITS TO JOINING



MANY NEW RECRUITS ARE DRAWN TO THE NAVY BY THE VARIED AND REWARDING WORK, BUT THERE ARE PLENTY OF OTHER GOOD REASONS TO JOIN. THE NAVY OFFERS A RICH MIX OF BENEFITS RARELY FOUND IN CIVILIAN EMPLOYMENT.

CAREER BENEFITS

- Fully-paid military and job training
- Nationally recognised qualifications
- Management and leadership training
- Education opportunities
- Clear avenues for career development
- Job security
- Career progression



FINANCIAL BENEFITS

- Competitive salary package
- Incremental salary increases as you progress through training and ranks
- Free medical and dental
- 16.4% superannuation
- Variety of allowances
- Subsidised housing



LIFESTYLE BENEFITS

- Good work/life balance
- Excellent social and fitness facilities
- Travel opportunities
- Balance of shore and sea postings
- Great chef-made meals at sea
- Team sports



LIFE ON DECK

DURING YOUR TIME AS A SUBMARINER YOU'LL GET TO SOCIALISE AND KEEP FIT, PLAY A VARIETY OF SPORTS AND EXPLORE THE PLACES YOU VISIT WHEN AT SEA. YOU'LL ENJOY A GREAT WORK/LIFE BALANCE AND GET TO WORK WITH YOUR MATES EVERY DAY, TACKLING A VARIETY OF FULFILLING CHALLENGES TOGETHER.

WORKING ASHORE

As a Submariner you'll be based at HMAS Stirling on Garden Island, close to Fremantle, WA. You'll spend plenty of time there and your working hours will be much like those of any other job, though occasional nights will be spent onboard.

In your free time you'll be able to make the most of the extensive sports, entertainment and social facilities on base, or head out to discover the delights of your neighbourhood including the shopping and nightlife of Perth.



TIME AT SEA

You'll discover the true meaning of teamwork when you head out to sea on exercises and deployments. Submariners rely on mutual support, so you'll develop true mateship with your crew as you work closely in challenging and exciting scenarios.

In addition to carrying out the duties associated with your everyday job, you will have a number of other roles to cover – such as watchkeeping, navigation, completing time on the helm and first aid – adding great variety to your job and skills base.

TRAVEL, FOOD & FITNESS

Many people ask us how Submariners stay fit, healthy and occupied in their spare time. Rest assured, that's all taken care of.

As you travel the world, you'll have opportunities to explore new places and immerse yourself in different cultures.

When at sea, you'll be able to use the exercise and entertainment equipment, or just read a book, watch a movie or catch up with your mates.

Most importantly, the food we serve is of the highest quality and all dietary needs are catered for.

LIFE ON DECK



“ I WANTED THAT CHALLENGING LIFESTYLE, THAT UNIQUE EXPERIENCE AND THE CHANCE TO TRAVEL THE WORLD. THE BEST PART OF MY JOB WOULD BE THE PEOPLE I GET TO MEET ALONG THE WAY, YOU BECOME MORE OF A FAMILY. IT'S BEEN A HELL OF AN EXPERIENCE FOR ME, I'VE ABSOLUTELY LOVED IT. THE THINGS I'VE BEEN ABLE TO DO - GOING AND SEEING THE BOTTOM OF THE OCEAN - IT'S PRETTY AWESOME. TO SOMEONE CONSIDERING THE NAVY, I'D SAY GO FOR IT.”

JESS:
ELECTRONICS WARFARE
SUBMARINER





SAILOR OR OFFICER?

YOUR CHOICE WILL DEPEND ON THE JOB YOU'RE INTERESTED IN AND THE QUALIFICATIONS YOU'VE GAINED AT SCHOOL AND BEYOND.

BECOME A NAVY SAILOR

You don't need a degree or experience to take up this exciting opportunity. As a Navy sailor you'll receive comprehensive training for your role and acquire hands-on skills and knowledge that benefit you for life.

You'll require a minimum of Year 10 qualifications to apply for a sailor role, which will involve supporting the everyday operations of your submarine – in roles ranging from cooking to technical maintenance. Once you have joined, the Navy will train you until you're fully qualified in your trade or job role.

BECOME A NAVY OFFICER

As a Navy officer you'll learn how to take command, mentor and motivate others, and make a positive contribution to globally significant missions and operations.

You can apply to be an officer with Year 12 qualifications, joining directly for a leadership role, or join via the Australian Defence Force Academy (ADFA) with a fully paid-for degree in roles such as engineering.

If you're already studying or ready to study a job-relevant degree, you may be able to apply for a Defence University Sponsorship (DUS). With sponsorship we pay you to complete your degree and pay the remaining fees.

SPECIALIST TRAINING

All Submariners undertake standard Navy training in either sailor or officer streams. Once you've been identified as having the mental and physical resources to become a Submariner, you'll then undergo your specialist training.



SONAR OPERATOR

Operate, supervise and manage all passive and active sonars and acoustic sensors onboard submarines to avoid being detected. You'll track, classify and detect noise sources in the ocean, passing the information that you gather onto your team.

ENTRY OPTIONS

Full time – Unqualified

ENTRY REQUIREMENTS

Year 10 completion with passes in English and Mathematics

SAILOR OFFICER

Be a chef in the most exclusive kitchen in Australia, cooking, planning and preparing meals to fuel your team and keep morale high, onboard submarines and ashore.

ENTRY OPTION

Full time – Unqualified

ENTRY REQUIREMENTS

Year 10 completion with passes in English and Mathematics

SAILOR

OFFICER





COMMUNICATION NETWORKS OPERATOR SUBMARINER

Operate the Navy's subsurface communication and IT systems to make sure that information remains secure and that the lines of communication remain uninterrupted. You'll act as the communications hub onboard, receiving, sending and providing all communication and information to relevant stakeholders, Command and crew.

ENTRY OPTION

Full time – Unqualified

ENTRY REQUIREMENTS

Year 10 completion with passes in English and Mathematics

SAILOR

OFFICER

Operate surveillance systems to identify, track and monitor potential threats. You will also intercept and analyse electromagnetic emissions to identify unknown and nearby entities, like sonars and vessels.

ENTRY OPTION

- Full time – Unqualified

ENTRY REQUIREMENTS

- Year 10 completion with passes in English, Mathematics and Science (preferably with Physics content)

SAILOR

OFFICER



ELECTRONIC WARFARE SUBMARINER



ELECTRONICS TECHNICIAN SUBMARINER

Be a trade operating, maintaining, diagnosing and repairing advanced technical and military hardware onboard submarines, including underwater sensors, combat and weapons systems, navigation aids and electronic warfare systems.

ENTRY OPTIONS

- Full time – Unqualified

ENTRY REQUIREMENTS

- Year 10 completion with passes in English, Mathematics and Science (preferably with Physics content)

SAILOR

OFFICER



Work in a team to provide quality hospitality services to the submarine's crew, serve VIPs, manage canteens, and serve at events and functions such as cocktail parties, formal dinners, and diplomatic functions.

ENTRY OPTIONS

- Full time – Unqualified

ENTRY REQUIREMENTS

- Year 10 completion with passes in English and Mathematics.

HOSPITALITY SERVICES ASSISTANT SUBMARINER

SAILOR

OFFICER



MARINE TECHNICIAN SUBMARINER

Be a tradie ensuring submarines are kept in peak working order, by maintaining, diagnosing, and operating engineering systems, weapons and machinery.

The role is split into two trade specialisations and on application you will choose from either electrical or propulsion.

ENTRY OPTION

- Full time – Unqualified

ENTRY REQUIREMENTS

- Year 10 completion with passes in English, Mathematics and Science

SAILOR

OFFICER

Be responsible for administering advanced first aid, nursing care, emergency medical care, managing medical supplies and more onboard a submarine. You will care for the sick and wounded and be exposed to both conventional and unconventional injuries and illnesses in a variety of situations.

ENTRY OPTION

- Full time – Unqualified

ENTRY REQUIREMENTS

- Year 10 Mathematics
- Year 11 English and Biology (Chemistry is highly desirable).

SAILOR

OFFICER





WAREHOUSE STOREPERSON SUBMARINER

Manage the logistics and inventory of supplies, equipment, provisions and spare parts to make sure the submarine has everything it needs while at sea.

ENTRY OPTION

- Full time – Unqualified

ENTRY REQUIREMENTS

- Year 10 completion with passes in English and Mathematics

SAILOR

OFFICER

Manage a team that monitors, maintains and repairs the communications, radar, sonar, navigation, combat data, fire control and weapon systems onboard submarines and ashore.

ENTRY OPTIONS

- Join via a degree course undertaken at the Australian Defence Force Academy (ADFA)
- Join when you're ready to study or already studying a job-relevant degree and have your remaining fees sponsored by the Navy
- Join the Navy fully degree qualified

SAILOR

OFFICER



ELECTRONICS ENGINEER SUBMARINER



MECHANICAL ENGINEER SUBMARINER

Manage a team that's responsible for monitoring, maintaining and repairing submarine structures, propulsion systems, electrical generation and distribution systems, and domestic and associated mechanical services, onboard submarines and ashore.

ENTRY OPTIONS

- Join via a degree course undertaken at the Australian Defence Force Academy (ADFA)
- Join when you're ready to study or already studying a job-relevant degree and have your remaining fees sponsored by the Navy
- Join the Navy fully degree qualified

SAILOR

OFFICER

Lead a team and oversee the control of navigation systems, weapons systems and maritime safety of Navy submarines.

ENTRY OPTIONS

- Join with Year 12 passes in English and three other accredited subjects
- Join via a degree course undertaken at the Australian Defence Force Academy (ADFA)
- Join when you're ready to study or already studying a job-relevant degree and have your remaining fees sponsored by the Navy

SAILOR

OFFICER



MARITIME WARFARE OFFICER SUBMARINER



WORLD CLASS TRAINING

SHOW US WHAT YOU'VE GOT, AND WE'LL SHOW YOU WHAT YOU CAN BECOME. THE NAVY WILL EQUIP YOU WITH ALL THE SKILLS AND RESOURCES YOU NEED TO WORK WITH A CLOSE-KNIT TEAM ON A SUBMARINE.

BASIC NAVY TRAINING

OFFICER

New Entry Officer Course (NEOC)

🕒 15 weeks

📍 Royal Australian Naval College, HMAS Creswell, NSW

Gives you:

- Leadership and management skills
- Insights into the culture of Navy life
- The knowledge to teach and mentor
- Practical skills related to your work

Covers:

- Navy life, uniforms, ceremonies and traditions
- Equipment, arms and work boat familiarisation
- Four weeks of sea training
- Live and work with a tight-knit team

SAILOR

New Entry Sailor Course (NESC)

🕒 9 weeks

📍 Recruit School, HMAS Cerberus, VIC

Gives you:

- Teamwork skills
- Insights into the culture of Navy life
- Practical skills related to your work

Covers:

- Navy life, uniforms, ceremonial and traditions
- Equality, diversity and teamwork
- Basic ships duties, first aid and survival at sea
- Weapons training and use of basic technology
- Firefighting
- Repairing and controlling floods

SEAMANSHIP TRAINING

SAILOR

Basic Seamanship Lite Course

🕒 3 weeks

📍 Recruit School, HMAS Cerberus, VIC

Gives you:

- General seamanship skills
- Experience with marine equipment
- Transferable nautical knowledge

Covers:

- Boat work (crewing, steering and maintenance)
- Rigging (cordage, wire ropes, slips and shackles)
- Helming, pilotage and navigation

SUBMARINER SELECTION

Submariner Realistic Job Preview

🕒 2 days

📍 HMAS Stirling, Rockingham WA

Provides information and manages your expectations for your career and lifestyle as a Submariner so that you can make a fully informed decision.

Includes tours of a Submarine (or VR tour), Submarine Training and Systems Centre and discuss your career path with a qualified Submariner.



SPECIFIC JOB TRAINING

If you have been identified as having what it takes to become a Submariner, you'll undertake training that prepares you for your specific role, in areas such as:

- Leadership and ship management
- Technical support and engineering
- Communication and sensor systems operation
- Logistics, catering and hospitality

Navy training is highly regarded in the civilian world – and the technical, life and leadership skills you'll acquire are fully transferable.

SUBMARINE ESCAPE TRAINING

Escape Training Course

🕒 3.5 days

📍 HMAS Stirling, Perth WA

The course will cover the theory behind submarine safety and rescue, and include a practical lesson where trainees will participate in a controlled 'blow and go' exercise, a technique used in scuba diving.

SUBMARINE FAMILIARISATION

Initial Collins Class Course (ICCC)

🕒 5 weeks

📍 HMAS Stirling, Perth WA

Consists of a series of computer based and instructor-based modules that introduces you to how the systems and construction make up the submarines. You will also undertake Submarine Firefighting and Submarine Escape courses during this 5-week period.

GRADUATE WITH THE DOLPHINS BADGE

You'll receive your 'Dolphins' on completion of Submariner training and after time spent at sea refining your skills. This highly prestigious badge can only be worn by sailors and officers who have proudly earned the right to serve on the Royal Australian Navy's submarines.

ELIGIBILITY CHECK



NATIONALITY

AUSTRALIAN CITIZEN
OR
PERMANENT RESIDENT
(ELIGIBLE TO APPLY FOR CITIZENSHIP)

17+
AGE

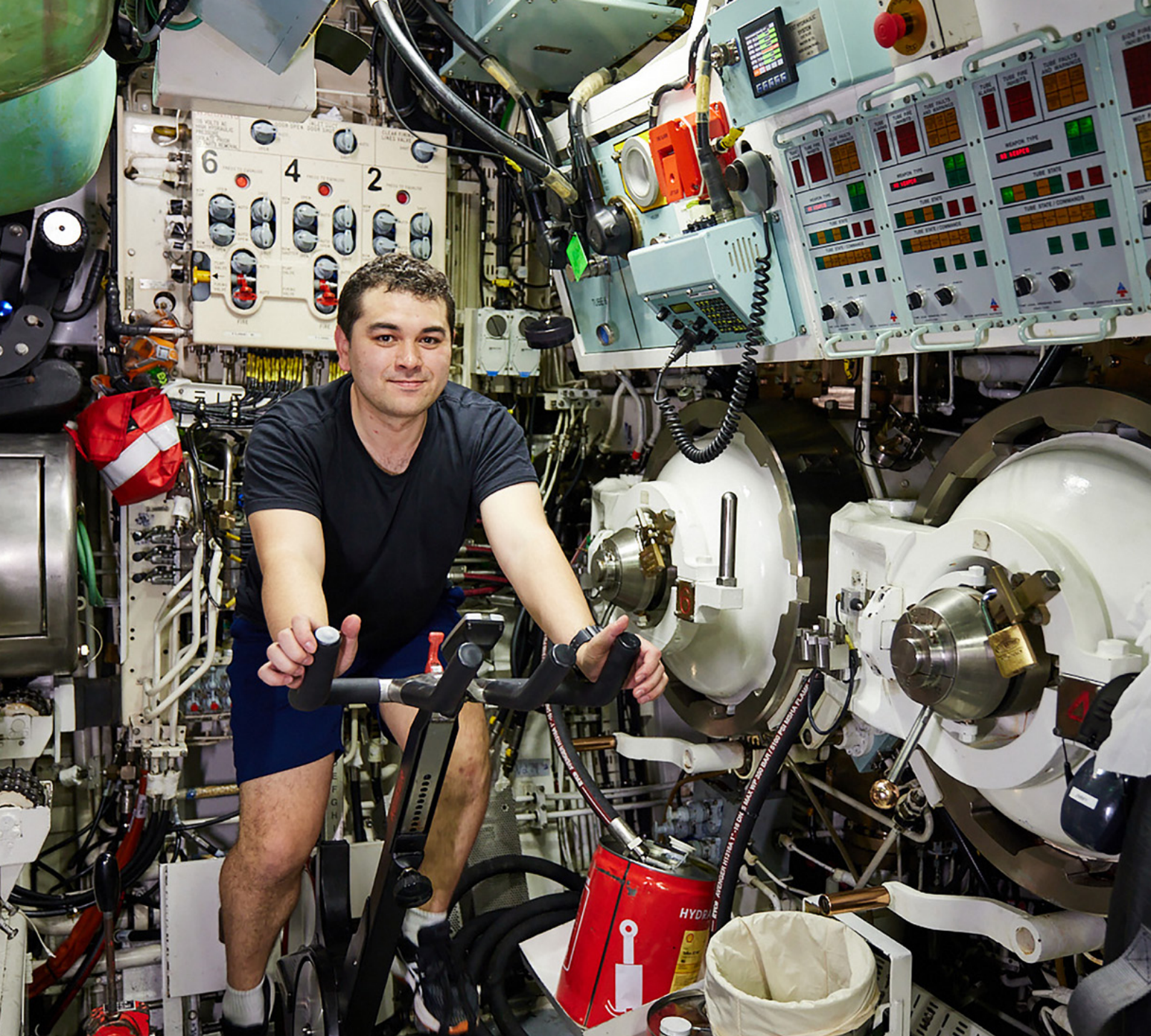


EDUCATION

AT LEAST COMPLETION
OF YEAR 10

PASSES AND QUALIFICATIONS
REQUIRED VARY BY JOB AND
ENTRY METHOD





FITNESS

GET PAID TO KEEP FIT

A reasonable level of fitness is required. Regular exercise prior to joining will set you up for success as it is an important part of training and service life.

Once you join, the Navy will support your health and fitness with physical training instructors, chef-made meals, access to gyms, sports, PT sessions, and conditioning programs

Once you join, you will be required to pass a basic swim test, consisting of a 3-metre platform jump, a 50-metre swim, a 10-metre underwater swim and a 15-minute treading water exercise.

ADFACTIVE 



THE ADFACTIVE APP HELPS YOU ASSESS YOUR FITNESS AND GUIDE YOU ON YOUR FITNESS JOURNEY



FIVE STEPS TO BECOMING A NAVY SUBMARINER

1 CHOOSE A ROLE OR APPLY WITHOUT A SPECIFIC JOB IN MIND

Find full details of each Navy Submariner role at adfcareers.gov.au

2 APPLY ONLINE, CALL 13 19 01 OR VISIT YOUR LOCAL ADF CAREERS CENTRE

You'll need to provide your contact details, academic achievements and job preferences.

3 ATTEND A *YOUR OPPORTUNITIES UNLIMITED (YOU)* SESSION

Talk about the role(s) with a Careers Coach at your local ADF Careers Centre, take a Job Opportunities Assessment and complete a medical questionnaire.

4 ATTEND AN ASSESSMENT SESSION

Undertake a medical assessment and attend psychological and job interviews to have your leadership, teamwork and other areas of potential assessed.

5 ATTEND ENLISTMENT DAY

Have a final medical check, join family and friends for the welcome ceremony, then head straight to Recruit School and an exciting new career in the Navy.



HOW TO JOIN
THE NAVY

START YOUR NAVY STORY



FIND OUT MORE ONLINE

Learn more about the roles, lifestyle, opportunities and rewards on the Defence Jobs website: adfcareers.gov.au

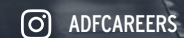
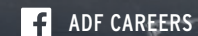
VISIT A RECRUITING CENTRE

ADF Careers Centres are located across Australia. Find your nearest here: adfcareers.gov.au/contact-us

CHAT WITH A RECRUITER

Call: 13 19 01

CONNECT WITH US



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All information contained in this brochure is to the best of our knowledge accurate at the date of publication, but may be subject to change after publication without notice. Persons intending to act on any information contained within this brochure should first check with their local ADF Careers Centre whether the information is still correct and accurate.



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VISIT [ADFCAREERS.GOV.AU](https://www.adfcareers.gov.au)**

DECEMBER 2023