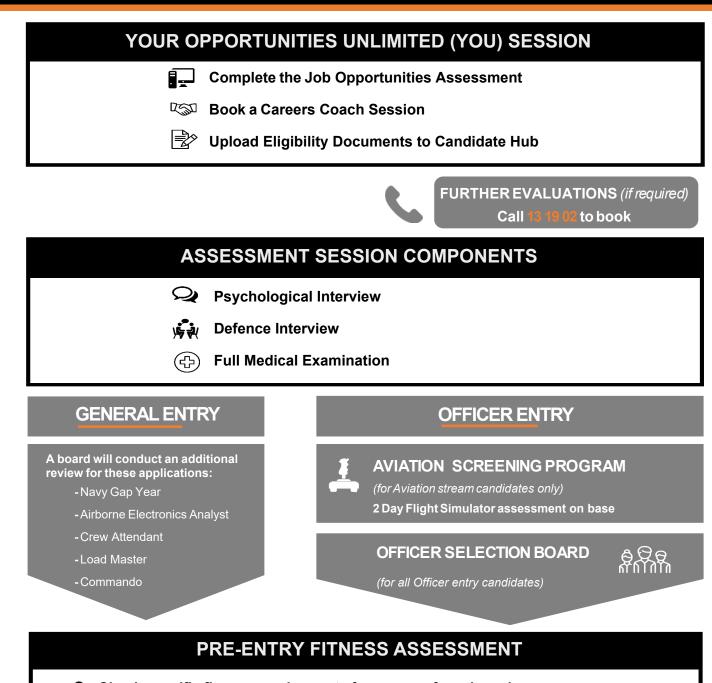
\*All documents not on the ADFC Intranet are uncontrolled\*

## THE ADFC APPLICATION PROCESS 7 November 2024



-7°

Check specific fitness requirements for your preferred service:

https://www.adfcareers.gov.au/-/media/DFR/Files/Training-for-the-PFA-Brochure.pdf

For guidance and practice, download the ADF Active App on Google Play and App Store.

## ENLISTMENT (General Entry, Trades) APPOINTMENT (Officer Entry)



Undergo a final medical check

Join family and friends for the ceremony

Head straight to Initial Military Training as an official member of the ADF

For further information please visit: www.adfcareers.gov.au/joining/how-to-join/recruitment-process

Post Certified True Copy Documents to: Locked Bag 12000 A'Beckett Street Melbourne, Victoria, 8006

## YOUR PROGRESS CHART

01. Complete YOU Session         Complete my Job Opportunities Assessment (JOA)         Complete my Careers Coaching Session         Submit the Medical History Questionnaire
02. Check my Eligibility       Please contact 13 19 02 to speak with a Recruiter about eligibility for your job preferences.         Upload to my Candidate Hub*       Recruiter about eligibility for your job preferences.         Photo ID*       Proof of Australian Citizenship*         Proof of Australian Citizenship*       Resume (for Officer Entry or Trades)*         Book Further Evaluations (if applicable for your job preferences)         Checkable Background Pre-Screening Form
03. Prepare for Assessment Session         Call 13 19 02 to confirm your       Read the Important Information for all Candidates Booklet         preferences for Assessment       Read the Medical Process         Your local ADF Careers       Individual or group mentoring for Assessment Preparation         Centre will then contact you to book an Assessment session.       Utilise the ADF Active App to conduct a practice Pre-Entry Fitness Assessment
<ul> <li>04. Book and Complete your Assessment Session</li> <li>Fill out the Nationally Coordinated Criminal History Check Form (Link in booking confirmation email)</li> <li>Bring my original / Certified True Copy eligibility documents to my session</li> <li>Complete my Psychological Interview</li> <li>Complete my Defence Interview</li> <li>Complete my Medical Examination</li> </ul> This is a great milestone, stay motivated!
General Entry (GE Candidate)       Officer Entry (OE Candidate)         Selection Board Review       For Aviation candidates only:         Only for Candidates applying for specific roles. Your Recruiter will advise if this is required.       Complete the Aviation Screening Program (ASP)         Complete an Officer Selection Board (OSB)
05. Complete a fitness test         Pass the Pre-Entry Fitness Assessment (PFA)         Well Done! You've come a long way! Almost there
06. Attend Enlistment / Appointment Day

**Congratulations!** You are ready to start your rewarding career with the Australian Defence Force.