

# AIR FORCE OFFICER ENTRY

LEAD IN THE AIR AND ON THE GROUND

ADF  CAREERS



# LOOKING FOR A CAREER THAT TAKES YOU HIGHER?

DO YOU HAVE A PASSION FOR VARIETY, RESPONSIBILITY, EXCITING CHALLENGES  
AND REWARDING WORK? THEN YOU ALREADY HAVE THE MINDSET TO BECOME  
AN AIR FORCE OFFICER.

The Air Force is an incredibly diverse organisation, requiring leadership in areas such as engineering, healthcare, aviation, intelligence, human resources and law. If you are ambitious and resourceful, and keen to fulfil your potential, outstanding career opportunities await you in the Air Force.

As an Air Force Officer you'll learn effective communication and leadership skills and develop the ability to guide those under your command. You'll be an influential member of a world-class organisation, enjoying a unique blend of personal and vocational benefits.

# FEATURED

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 This brochure provides an overview of the job opportunities open to you in the Air Force. Look out for the search symbol to access additional information on [adfcareers.gov.au](https://adfcareers.gov.au).



# A WORLD-CLASS

# AIR FORCE

## CAPABILITY

The Royal Australian Air Force is an internationally respected organisation equipped with some of the most advanced aircraft and air defence technology in use anywhere. Become a member of this formidable defensive force and you'll join over 18,000 expertly trained personnel working in the air or in ground support roles.

## ACTIVITY

The Air Force has a broad remit at home and overseas. Our core purpose is the defence of our nation, our people, our values and our way of life, through the provision of intelligence, strike capability and air mobility. We also support international security initiatives, carry out search and rescue missions and help communities affected by natural disasters.

## DIVERSITY

All Australians are invited to consider Air Force careers, regardless of their gender, ethnic origin or cultural background. We believe this approach brings a unique blend of skills, strengths and knowledge to our operations.

## EQUALITY

Women in the Air Force receive exactly the same salaries, training, vocational development and promotion opportunities as men. We recognise that recruitment, rewards and career advancement should be based on potential, effort and achievement, regardless of gender.



# REASONS TO JOIN



CHALLENGING AND REWARDING WORK IN A VARIETY OF DYNAMIC ENVIRONMENTS IS JUST THE START. IN THE AIR FORCE YOU'LL ENJOY MANY OTHER BENEFITS TOO, SOME OF WHICH ARE RARELY FOUND IN COMPARABLE CIVILIAN ROLES.

## CAREER BENEFITS

- Potential for degree sponsorship
- World-class management training
- Free flying training for aircrew roles
- Ongoing education and development

## FINANCIAL BENEFITS

- A good salary plus allowances
- Generous superannuation
- Free medical and dental
- Subsidised accommodation

## LIFESTYLE BENEFITS

- Good work / life balance
- Dynamic working environment
- Free sports and fitness facilities
- Travel and leave entitlements

All that plus memorable experiences such as participating in military exercise, defence and humanitarian operations, peacekeeping initiatives and disaster-relief activities at home and overseas.

 'AIR FORCE BENEFITS'



# YOUR LIFE IN THE AIR FORCE

FORGET THE TRADITIONAL NOTION OF A 'WORKPLACE'. AIR FORCE BASES ARE PLACES OF EXCITEMENT, INNOVATION AND VARIETY, AND THEY OFFER A RANGE OF SOCIAL AND SPORTING FACILITIES TO HELP YOU RELAX AND ENJOY YOUR LIFE OUTSIDE OF WORKING HOURS.

## A GOOD BALANCE

Whatever role you choose, your working hours can be much like those of any comparable civilian job. As you would expect, deployments require more flexibility and that's part of their appeal. But in general, the Air Force seeks to provide all officers with a good balance between duties and personal life.

## SOCIAL FACILITIES

You and your friends are sure to spend plenty of your spare time in the Officers' Mess, the focal point of social activity on every air base. You'll find the food on base is excellent too, with wholesome and plentiful meals and special dietary needs happily catered for.


## FREE SPORTS AND FITNESS FACILITIES

Being paid to stay fit while at work is a real perk of life in the Air Force. Most air bases feature multi-code sports fields and excellent fitness facilities, and you'll be able to join teams playing just about anything you want to, along with clubs catering for a variety of hobbies.

## LIFELONG FRIENDSHIPS

The team environment of the Air Force fosters amazing friendships, strengthened through exciting shared experiences. Your regular working hours will give you plenty of opportunity to get out and about with friends outside the Air Force too.

[🔍 'AIR FORCE LIFESTYLE'](#)



# CHOOSE THE WAY YOU WANT TO JOIN

YOU CAN BECOME AN AIR FORCE OFFICER  
A NUMBER OF DIFFERENT WAYS:

- Join with your Year 12 results
- Apply while still at university
- Enter degree-qualified

WARNING - DO NOT CUT CANOPY  
WITHIN 3 INCHES OF  
CANOPY FRAME

DANGER  
EJECTION  
SEAT  
DANGER

RESCUE  
MASTER LATCH

## ENTER WITHOUT A DEGREE

### OE OFFICER ENTRY

Start your Air Force career with world-class management, leadership and military training at RAAF Base East Sale, VIC.

- Go straight to Initial Officer Training at Officers' Training School
- Refer to individual job details online for minimum education requirements for entry

Q 'AIR FORCE OFFICER ENTRY'

## GAIN A DEGREE

### ADFA AUSTRALIAN DEFENCE FORCE ACADEMY

Gain military skills in parallel with a nationally-recognised degree, studying in Canberra alongside recruits from all three Services.

- Degree from the University of New South Wales
- Pays a salary while training and studying
- Leads to an officer role on graduation

Q 'ADFA'

### DUS DEFENCE UNIVERSITY SPONSORSHIP

Apply for an officer role while studying at any accredited university, for the opportunity to have the rest of your studies sponsored.

- Can begin application with a confirmed university offer for a job-relevant degree
- Pays a salary plus remaining course fees while completing studies
- Leads to an officer role on graduation

Q 'UNIVERSITY SPONSORSHIP'



## ENTER WITH A DEGREE

### GRAD GRADUATE ENTRY

Bring your recognised degree in fields such as medicine, law, dentistry, nursing, engineering, business or IT (amongst others) to the Air Force, and hit the ground running in a varied and rewarding officer role.

- Requires a recognised job-relevant degree
- Open to recently graduated or mid-career
- Offers management training and postgraduate study
- Commences with 12 weeks of Initial Officer Training at Officers' Training School

Q 'AIR FORCE GRADUATE ENTRY'

### RES RESERVE

Find a fulfilling new outlet for your professional skills and qualifications, working part time alongside specialist members of the Air Force.

- Most roles require a recognised job-relevant degree
- Serve for at least 20 days each year
- Rewarding work and a flexible commitment
- Specialist Reserve Induction Course is only five days long. Additional employment training is job dependent

Q 'AIR FORCE RESERVE'

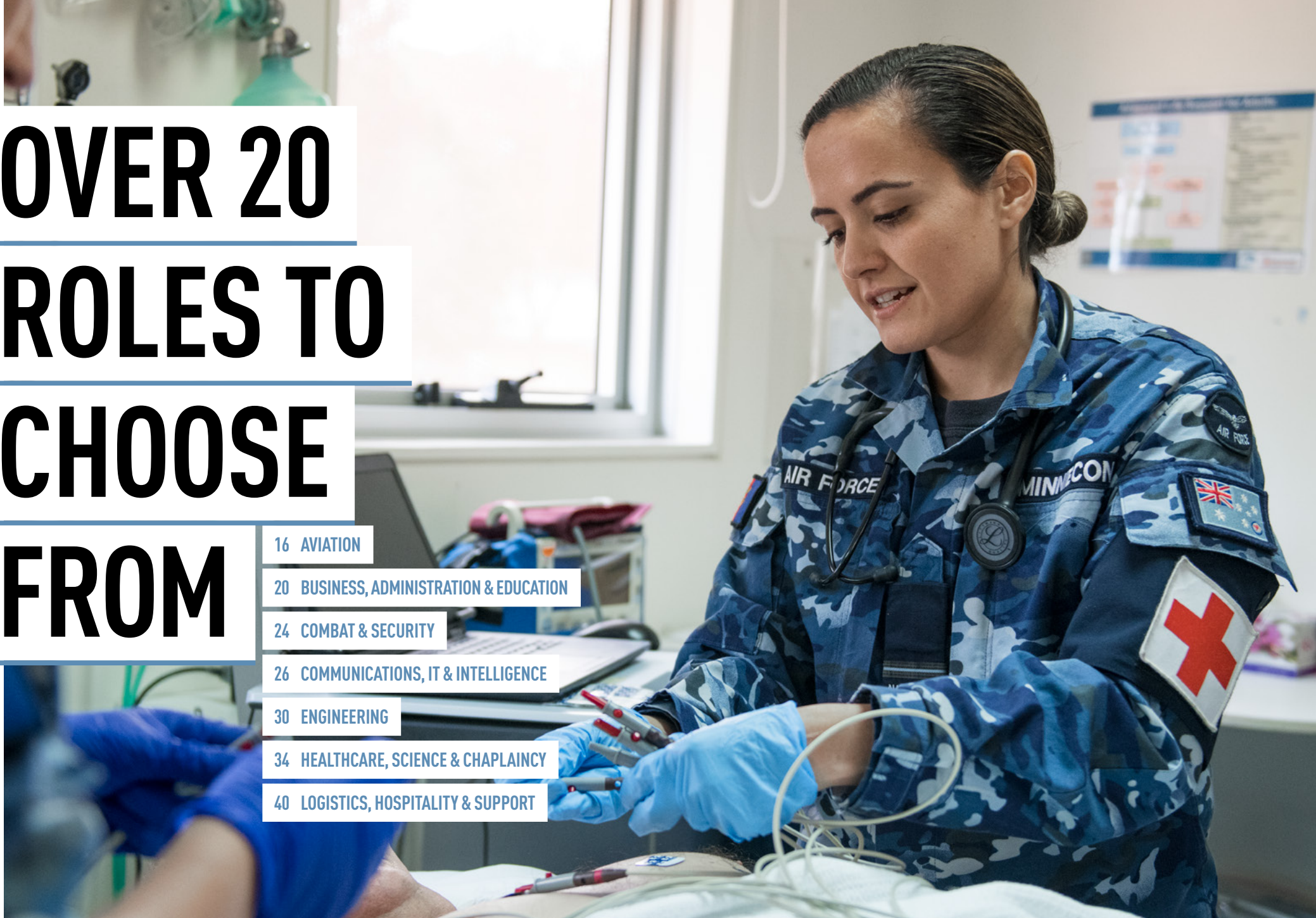
## ENTRY METHODS GUIDE

ENTRY METHODS OE ADFA DUS GRAD RES



# OVER 20 ROLES TO CHOOSE FROM

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# AVIATION

## MISSION AIRCREW

Operate some of the most sophisticated electronic systems and sensors in use today, making mission-critical command decisions in either an airborne or ground-based role.

Following training you'll progress into one of three streams, employed in maritime operations (e.g. search and rescue), air battle management (e.g. surveillance and control), or the exhilarating world of fighter aircraft. You'll receive and interpret intelligence and work in parallel with Pilots to carry out a wide-variety of operational missions.

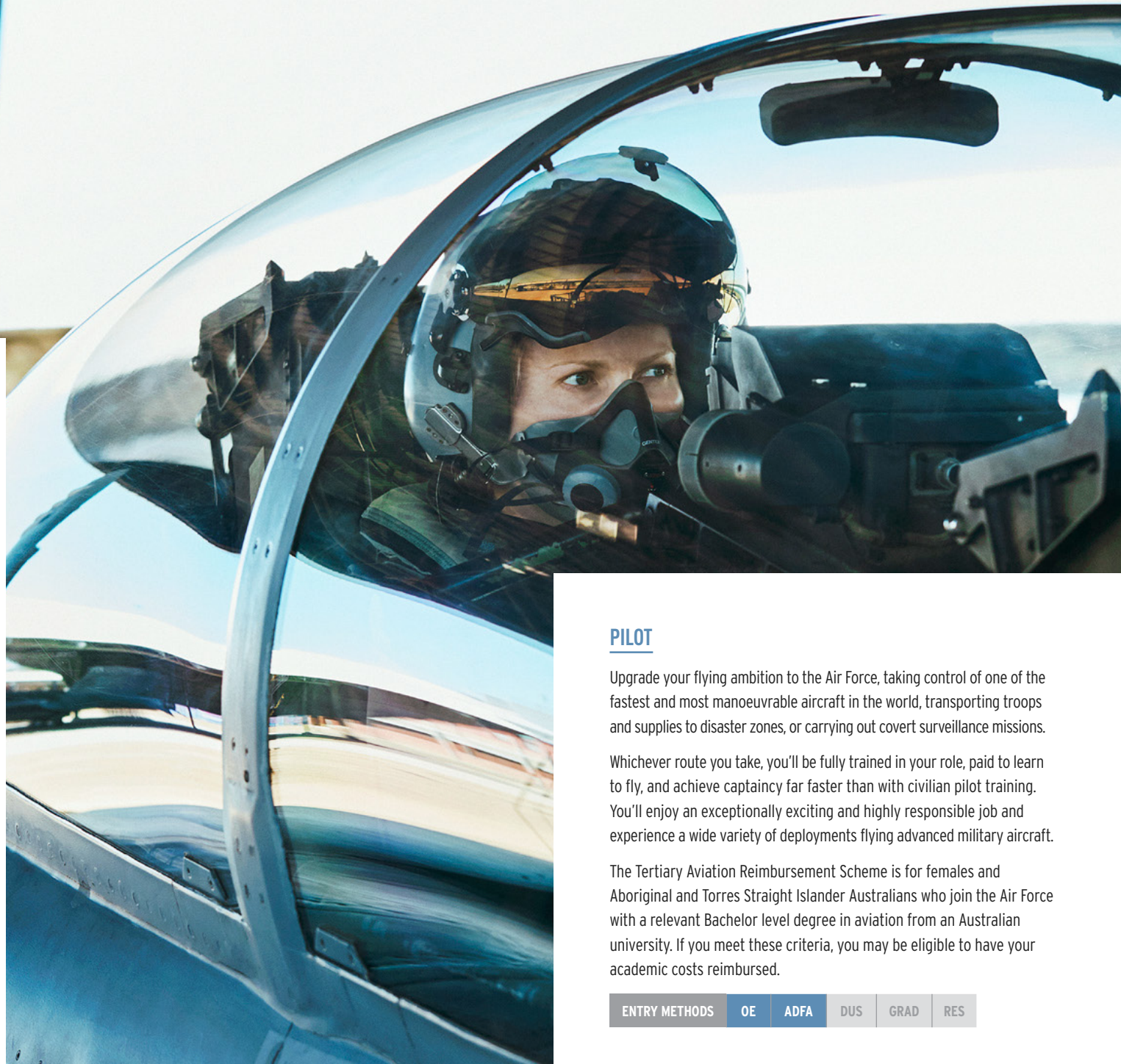
ENTRY METHODS OE ADFA DUS GRAD RES

## MISSION CONTROLLER

Command the skies, carrying out many of the responsibilities of a Mission Controller as either an Air Traffic Controller or an Air Battle Manager.

Air Traffic Controllers are in charge of the transit movements of both military and civilian aircraft in both Australia and on operations overseas. Air Battle Managers take control of the air battle and perform surveillance duties. Using high-tech sensors and satellite technology you will conduct surveillance operations and shape defence missions.

ENTRY METHODS OE ADFA DUS GRAD RES



## PILOT

Upgrade your flying ambition to the Air Force, taking control of one of the fastest and most manoeuvrable aircraft in the world, transporting troops and supplies to disaster zones, or carrying out covert surveillance missions.

Whichever route you take, you'll be fully trained in your role, paid to learn to fly, and achieve captaincy far faster than with civilian pilot training. You'll enjoy an exceptionally exciting and highly responsible job and experience a wide variety of deployments flying advanced military aircraft.

The Tertiary Aviation Reimbursement Scheme is for females and Aboriginal and Torres Strait Islander Australians who join the Air Force with a relevant Bachelor level degree in aviation from an Australian university. If you meet these criteria, you may be eligible to have your academic costs reimbursed.

ENTRY METHODS OE ADFA DUS GRAD RES

Q 'AIR FORCE <JOB TITLE>'



## TERTIARY AVIATION REIMBURSEMENT SCHEME (TARS)

Are you studying, or have studied, an aviation qualification at an Australian university?

Air Force may reimburse your university costs if you successfully reach certain training milestones in your Officer Aviation career.

### **WHO COULD BE ELIGIBLE?**

- **Mission Aircrew and Mission Controller entrants:**  
All Officer Aviation - Mission Trainees who complete Operational Conversion or a Category D qualification.
- **Pilots:**  
Female and Indigenous Officer Aviation - Pilot Trainees who complete Operational Conversion or a Category D qualification.

### **WHAT KINDS OF UNIVERSITY QUALIFICATIONS MAY BE INCLUDED IN THIS SCHEME?**

- Bachelor of Aviation
- Bachelor of Aviation Management
- Bachelor of Applied Science (Aviation)

TARS is not a separate avenue of entry. It is a scheme to encourage more candidates to consider Mission Aircrew or Mission Controller as a career option. Similarly, it also seeks to encourage diversity candidates to consider Pilot.

Interested Officer Aviation (Mission and Pilot) candidates can discuss their eligibility for TARS while they are undertaking the Aviation Screening Program at RAAF Base East Sale.

Candidates who are identified as eligible for TARS will have the relevant details and requirements included in their letter of offer.

# BUSINESS, ADMINISTRATION & EDUCATION



## HUMAN RESOURCES MANAGER

Step up to a senior human resources role with a difference, supporting the delivery of air power through workforce management expertise, strategic communication and corporate support.

You'll be responsible for our most valued assets – our people – from both a capability and a welfare perspective. You'll specialise in human resources and case management, operational support, communication, workforce planning and organisational change, personnel management and training, or resource management – and be one of the first on the ground wherever personnel deploy.

ENTRY METHODS   OE   ADFA   DUS   GRAD   RES

## LAWYER

Tackle new challenges, providing legal advice and support to Air Force and ADF personnel at all levels, from Commanding Officers to the Chief of the Defence Force.

You'll work across the core areas of legal practice comprising discipline, administrative and operations laws. These areas will be used to advise and support commanders with the management of personnel and the application of the military justice system – to enable military operations in Australia and overseas that comply with Australia's domestic and international legal obligations.

ENTRY METHODS   OE   ADFA   DUS   GRAD   RES

Q 'AIR FORCE <JOB TITLE>'

## LEARNING AND DEVELOPMENT MANAGER

Analyse, design, develop and manage the conduct and evaluation of training for Air Force personnel. You'll work on base, consulting and coordinating training with military and civilian training staff, external contractors and students.

Additionally, you'll be responsible for identifying and analysing training needs, designing training courses, and facilitating the development and conduct of training. You'll also provide advice on appropriate training technology, including e-learning and other digital training methods.

ENTRY METHODS   OE   ADFA   DUS   **GRAD**   RES

## PUBLIC AFFAIRS OFFICER

Protect and enhance the public profile of the Air Force in this rewarding part-time role, managing communications with the media, government and community.

Supporting military operations in Australia and overseas, you'll be responsible for the development and implementation of integrated communication campaigns. This includes media liaison, social media engagement, developing media product, attending events and ceremonies and being part of crises response teams. You'll also act as an advisor to senior personnel on all communication matters and assist in the preparation of spokespersons for media engagements.

ENTRY METHODS   OE   ADFA   DUS   GRAD   **RES**

Q 'AIR FORCE <JOB TITLE>'





# COMBAT & SECURITY

## GROUND DEFENCE OFFICER

Use your leadership skills, endurance and resourcefulness to command a highly trained team that may deploy anywhere in the world, defending air bases during times of increased threat.

You'll be tasked with the defence of Air Force airfields, assets and personnel from ground attack on deployed operations. The role involves conducting operations and training exercises, learning to use a variety of weapons and vehicles, and maintaining a high level of fitness.

- ENTRY METHODS
- OE
- ADFA
- DUS
- GRAD
- RES

🔍 'AIR FORCE <JOB TITLE>'

# COMMUNICATIONS, IT & INTELLIGENCE



## CYBERSPACE WARFARE OFFICER

Be at the heart of the Air Force's emerging cyber warfare capability, leading a team of technical experts responsible for protecting our networks, data and information systems.

As a Cyberspace Warfare Officer, you'll take command of small tactical teams through a range of missions and functions such as incident response, discovery and counter-infiltration, cyberspace operations planning and threat emulation.

ENTRY METHODS OE A DFA DUS GRAD RES

## AIR INTELLIGENCE OFFICER

Operate in sensitive and highly classified environments, managing the provision of intelligence input support to Air Force operations and international security initiatives.

Deployed with an operational squadron, you'll be trained to interpret intelligence data, prepare and present intelligence briefs and conduct debriefs. You'll also lead teams conducting signals, counterintelligence and weapon systems analysis; and perform intelligence, surveillance and reconnaissance duties.

ENTRY METHODS OE A DFA DUS GRAD RES

Q 'AIR FORCE <JOB TITLE>'

*Life in the  
Air Force*

*is fantastic,  
there's always  
something  
different.*



SANDY, ELECTRONICS ENGINEER – AVIATION & NETWORKS



# ENGINEERING

## AERONAUTICAL ENGINEER

Apply your aeronautical engineering skills to some of the most technologically-advanced aircraft in Australian skies, working at the leading edge of your profession.

You'll be responsible for aircraft structures, propulsion systems and mechanical systems, as well as ground support equipment. In command of a team of technicians, your highly varied role will cover regulation and governance, project management, logistics support and maintenance management.

ENTRY METHODS   OE   **ADFA**   DUS   GRAD   RES

## AIRFIELD ENGINEER

Apply and broaden your engineering and project management skills, working on civil engineering projects that provide critical support to Air Force and ADF operations.

Using your specialist military and technical civil engineering expertise, you'll work with a diverse team of engineers, tradespeople and contractors on an exciting variety of tasks. These may include developing and maintaining infrastructure on military bases, surveying airfields and establishing temporary runways in remote locations in Australia and overseas for use by military aircraft.

ENTRY METHODS   OE   **ADFA**   DUS   GRAD   RES

Q 'AIR FORCE <JOB TITLE>'





## ARMAMENT ENGINEER

Manage and maintain the technologically advanced weapon systems deployed on our fighter aircraft, reinforcing the formidable air defence capability of the Air Force.

You'll be responsible for ensuring the integrity of missiles, bombs, mounted guns, torpedoes and other weapons, as well as the computer systems that control them and associated test equipment. In command of a team of technicians, your highly varied role will cover regulation, design, project management, logistics support and technical maintenance.

ENTRY METHODS

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## ELECTRONICS ENGINEER – AVIATION & NETWORKS

Tackle an exciting and rewarding electronics engineering role, providing logistics support, managing the sophisticated systems of advanced military aircraft, and maintaining communications and air traffic control equipment.

There are two streams of Electronic Engineers to choose from – Aviation or Networks. Depending on your stream, you'll be in command of an expertly trained team of technicians. You'll be responsible for designing, managing and maintaining power generation, navigation, avionics and ancillary systems and technical equipment or high-tech systems such as radar, sonar and communication networks.

ENTRY METHODS

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GRAD

RES

Q 'AIR FORCE <JOB TITLE>



# HEALTHCARE, SCIENCE & CHAPLAINCY

## CHAPLAIN

Enjoy a highly fulfilling vocation with varied and rewarding challenges, looking after the spiritual and emotional needs of members of the Air Force and their families.

Your ministry will be without borders as you work with a small team of Chaplains from various denominations, providing pastoral support to those engaged in air defence and other demanding activities. As an officer you'll also adopt an important leadership, counselling and mentoring role.

ENTRY METHODS   OE   ADFA   DUS   **GRAD**   RES

## DENTIST

Take your dentistry career in an exciting new direction looking after the dental health of Air Force personnel in locations across Australia and the world.

Working in modern, well-equipped clinics and supported by fully trained Dental Assistants, you'll provide the full range of dental treatments and oral hygiene services. At times you'll also enjoy the extra challenges and rewards of working in field dental units in Australia and overseas, on operations and exercises.

ENTRY METHODS   OE   ADFA   **DUS**   **GRAD**   RES

## DOCTOR

Set yourself apart from civilian practitioners, helping Air Force personnel maintain their wellbeing and providing specialist healthcare in deployed environments.

You'll provide occupational and preventative healthcare services to ADF personnel, ensuring their continued health and fitness. On deployment, you'll apply your specialist skills in aeromedical evacuation and aerospace medicine, assisting both ADF personnel and civilians in need following major disasters. In time, you may take on a health leadership and management role.

ENTRY METHODS   OE   ADFA   **DUS**   **GRAD**   RES

Q 'AIR FORCE <JOB TITLE>

## ENVIRONMENTAL HEALTH MANAGER

Join an essential ADF health protection element on air bases and deployments in Australia and overseas, where your specialist advice will be used to prevent injuries and illnesses.

You'll plan, coordinate and conduct environmental health and occupational hygiene assessments of both permanent and temporary workplaces – and be responsible for food and water safety, occupational hygiene, waste management and emergency management, among other areas.

ENTRY METHODS OE ADF A DUS GRAD RES

## NURSE

Choose a nursing career with benefits beyond any civilian nursing role, looking after the varied medical needs of ADF personnel and helping communities in Australia and overseas.

You'll enjoy vocational variety, working in both modern medical facilities and under canvas on deployment. You'll provide leadership to your team, and in addition to your general nursing duties, provide specialist care in a range of scenarios, from attending to major disaster injuries to managing the aeromedical evacuation system. In time, you may take on health leadership and management roles.

ENTRY METHODS OE ADF A DUS GRAD RES



## MEDICAL SCIENTIST (PATHOLOGY)

Embark on a pathology career with fulfilling extra dimensions, working in well-equipped, multi-disciplinary hospital laboratories. You will be a part of the allied healthcare team, providing diagnostic support on deployments and exercises in a range of environments within Australia and overseas.

You'll perform and supervise a range of common pathology tasks, advising clinicians on laboratory reports and further investigations. You'll perform haematology investigations, serology, biochemistry and microbiological analysis while managing instrument maintenance, laboratory resources and the blood bank.

ENTRY METHODS OE ADF A DUS GRAD RES

## PHARMACIST

Become an integral member of the ADF healthcare team, providing a range of pharmacy and health logistics services.

You'll enjoy varied work experience providing pharmacy services and professional advice, developing medication policies and instructing on health training programs. You'll also manage the resourcing and deployment of temporary medical facilities in support of remote exercises and operations. In time, you may have the opportunity to travel and practice in an operationally deployed role.

ENTRY METHODS OE ADF A DUS GRAD RES

Q 'AIR FORCE <JOB TITLE>'

## PSYCHOLOGIST

Find a fulfilling new outlet for your psychology expertise, tackling rewarding professional challenges in support of a variety of Air Force needs.

Depending on your area of expertise, you'll perform important tasks that range from organisational psychology and recruitment assessments to work that is specific to aviation human factors or clinical psychology. You may also get involved in personnel training across a variety of disciplines, post operation screening and clinical support.

ENTRY METHODS   OE   ADFA   **DUS**   GRAD   RES

## RADIOGRAPHER

Use your radiography skills and expertise in exciting and diverse environments, as an integral member of the ADF medical team.

You'll carry out duties similar to those practiced in the community, but with an operational focus. Using modern and well-maintained X-ray and ultrasound equipment, you'll provide medical imaging services within Australia and overseas in support of multi-national operational and peacekeeping deployments.

ENTRY METHODS   OE   ADFA   **DUS**   GRAD   RES

Q 'AIR FORCE <JOB TITLE>





# LOGISTICS, HOSPITALITY & SUPPORT


## LOGISTICS MANAGER

Play a key role in ensuring the Air Force is prepared, fully equipped, resourced and operating at the highest level of readiness.

You'll plan for and manage the transportation and delivery of everything from aeronautical components to catering supplies. As an officer, you may also be in command of a team that supports Air Force and joint units to operate within dynamic and challenging environments at home or overseas on operational deployments.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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🔍 'AIR FORCE <JOB TITLE>'



*I've gained skills that I could never have learnt in a regular nursing role.*

LEIGH, NURSE



# EXPERT TRAINING

## INITIAL OFFICER TRAINING

🕒 12 Weeks

📍 Officers' Training School, RAAF Base East Sale, VIC

All new officers start their Air Force careers here, where we draw on your determination to turn you into a leader and mentor – infused with integrity, professionalism, loyalty, pride and dedication. In just a few months you'll be transformed from civilian to Air Force officer, occupying a prestigious position and possessing skills, knowledge and experience that set you up for life.

- Prepare for life in the Air Force
- Develop management, leadership and teamwork skills
- Train in air power and ground defence
- Develop personal skills and physical ability
- Learn communication techniques
- Visit Air Force bases to contextualise what you've learnt

Following graduation, you'll undertake specialist employment training in your profession or category, or go straight to work. Specialist Reserve Induction Course for Reserve Entry is five days long.

## NEVER STOP LEARNING

The Air Force offers many opportunities for academic study and specialist training. Throughout your career you'll be encouraged to grow in your chosen field and branch out into new areas – while promotion courses will prepare you for higher rank and the responsibilities that go with it.

🔍 'AIR FORCE TRAINING'



# ELIGIBILITY CHECK



## NATIONALITY

AUSTRALIAN CITIZEN  
OR PERMANENT RESIDENT  
(ELIGIBLE TO APPLY FOR CITIZENSHIP)

Q 'AIR FORCE ELIGIBILITY'

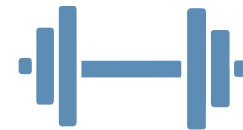
# 17+

## AGE



## EDUCATION

COMPLETION OF YEAR 12  
EXACT PASSES AND QUALIFICATIONS REQUIRED  
VARY BY JOB AND ENTRY METHOD



## FITNESS

SUFFICIENT GENERAL  
FITNESS TO PASS A *PRE-ENTRY  
FITNESS ASSESSMENT*

## ADF ACTIVE



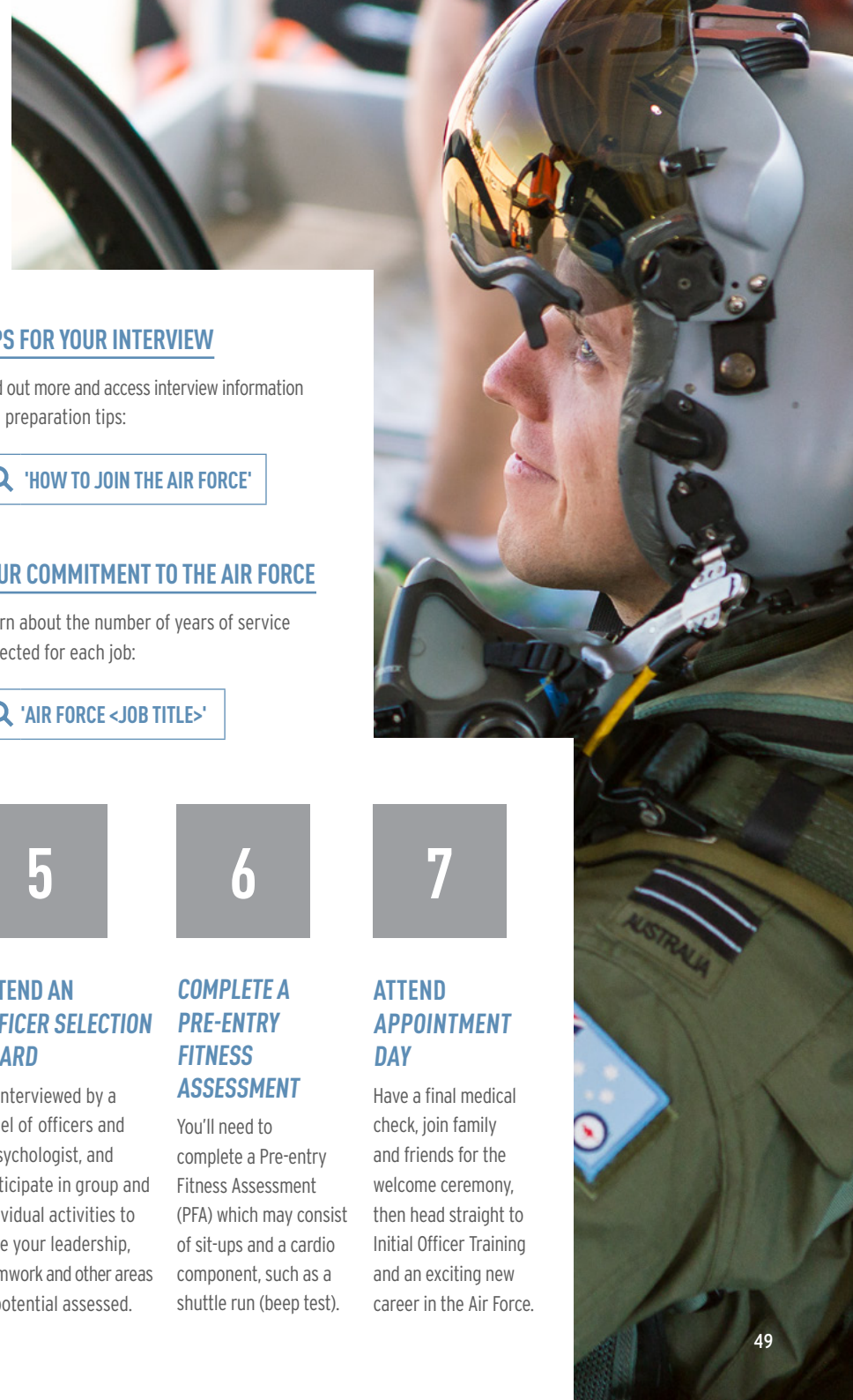
THE *ADF ACTIVE* APP HELPS YOU  
ASSESS YOUR *PRE-ENTRY FITNESS*  
AND GUIDES YOU TO THE LEVELS  
YOU NEED FOR THE ASSESSMENT

## PRE-ENTRY FITNESS ASSESSMENT (PFA)

AS PART OF YOUR *PRE-ENTRY  
FITNESS ASSESSMENT (PFA)*,  
YOU WILL NEED TO COMPLETE A  
NUMBER OF SPECIFIC EXERCISES  
TO A CERTAIN STANDARD

The exercises vary and depend on the role  
you're applying for. The PFA may include  
sit-ups and a cardio exercise such as a shuttle  
run (beep test). To find out which exercises  
and standards are relevant to you, visit the  
Health & Fitness page on [adfcareers.gov.au](http://adfcareers.gov.au)

# SEVEN STEPS TO BECOMING AN AIR FORCE OFFICER



## TIPS FOR YOUR INTERVIEW

Find out more and access interview information and preparation tips:

🔍 'HOW TO JOIN THE AIR FORCE'

## YOUR COMMITMENT TO THE AIR FORCE

Learn about the number of years of service expected for each job:

🔍 'AIR FORCE <JOB TITLE>'

1

### CHOOSE A ROLE OR APPLY WITHOUT A SPECIFIC JOB IN MIND

Find full details of each Air Force trade role at [adfcareers.gov.au](http://adfcareers.gov.au).

2

### APPLY ONLINE, CALL 13 19 01 OR VISIT YOUR LOCAL ADF CAREERS CENTRE

You'll need to provide your contact details, academic achievements and job preferences.

3

### ATTEND A YOUR OPPORTUNITIES UNLIMITED (YOU) SESSION

Talk about the role(s) with a Career Coach at your local ADF Careers Centre, take an aptitude test and complete a medical questionnaire.

4

### ATTEND AN ASSESSMENT SESSION

Undertake a medical assessment and attend psychological and job interviews to have your leadership, teamwork and other areas of potential assessed.

5

### ATTEND AN OFFICER SELECTION BOARD

Be interviewed by a panel of officers and a psychologist, and participate in group and individual activities to have your leadership, teamwork and other areas of potential assessed.

6

### COMPLETE A PRE-ENTRY FITNESS ASSESSMENT

You'll need to complete a Pre-entry Fitness Assessment (PFA) which may consist of sit-ups and a cardio component, such as a shuttle run (beep test).

7

### ATTEND APPOINTMENT DAY

Have a final medical check, join family and friends for the welcome ceremony, then head straight to Initial Officer Training and an exciting new career in the Air Force.

*It's taken  
me places I  
never thought  
I would go.*



**EMMA, INTELLIGENCE OFFICER**

# TAKE THE NEXT STEP

## FIND OUT MORE ONLINE

Learn more about the roles, lifestyle, opportunities and rewards on the ADF Careers website: [adfcareers.gov.au](http://adfcareers.gov.au)

## VISIT A RECRUITING CENTRE

ADF Careers Centres are located across Australia. Find your nearest here: [adfcareers.gov.au](http://adfcareers.gov.au)

## CHAT WITH A RECRUITER

Call **13 19 01**

## CONNECT WITH US

 [ADF CAREERS](#)

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All information contained in this brochure is to the best of our knowledge accurate at the date of publication, but may be subject to change after publication without notice. Training periods printed in this brochure may be approximate and are subject to change after publication without notice. Persons intending to act on any information contained within this brochure should first check with their local ADF Careers Centre whether the information is still correct and accurate.



**CALL 13 19 01 OR VISIT**

**[ADFCAREERS.GOV.AU](https://adfcareers.gov.au)**

NOVEMBER 2023

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