

An employer guide to the Army Reserve



Call 13 19 01 or visit
defencejobs.gov.au/armyreserve

 **Army Reserve.**
Challenge Yourself.



About the Army Reserve

Who we are

The Army Reserve is a part-time force made up of over 14,000 soldiers and officers. We employ people from all walks of life and professions across Australia.

What we do

The Army Reserve is tasked with National Emergency Response and to support the Army in defending Australia's interests by engaging in a range of operations. When people join us, they make a flexible, part-time commitment that can fit around their current lifestyle.

How we recruit

We welcome diversity and are committed to equality. Our roles are open to all Australian Citizens, regardless of ethnic origin and cultural background. Additionally, we accept a range of different skillsets and backgrounds.

Women in the Army Reserve receive exactly the same job choices, pay and training as men, and opportunities for promotion are based solely on potential, effort and achievement.

See how your business can benefit from employing and supporting an Army Reservist at defencejobs.gov.au/armyreserve

Benefits to employers



As a Reservist, your employee will learn to become a more disciplined, self-reliant and efficient version of themselves. On top of that, they'll bring back to your workplace:

- The ability to take direction, plan and prioritise
- A positive and goal-oriented attitude
- Quick thinking and decision making
- High attention to detail
- Safe workplace practices
- Confidence and leadership
- First aid training.

The best part? All of this training will be paid for by the Australian Defence Force.

As a Reservist, your employee will be required to serve from between 20 to 100 days a year. One night a week, a weekend a month or a few weeks a year.

Deployments for extended periods are generally localised however any overseas deployment opportunities are voluntary. There are plenty of ways to serve closer to home.

However, the good news is, you could be eligible for compensation for your staff member's absence through the Employer Support Payment Scheme. The minimum rate paid is based on the average full-time adult wage.

See if your business could be eligible for compensation at defencereservessupport.gov.au



What's
involved

Through the Employer Support Awards, news of your commitment to the Army Reserve can be shared with your customers and prospective clients, as well as the public sector. This will help you become known as a company that supports your team members to pursue challenges and contribute to the community.

Find out more at
defencereservessupport.gov.au



Raise your
corporate profile



Experience the Reserves

There's only so much you can learn from a brochure. Get first-hand experience of what the Army Reserve involves by attending an Army Reserve Information Session.

These sessions are designed to give you an in-depth insight into what the Reserves are all about. Alternatively, you can get further information by visiting our website.

Find out more at reserves.defencejobs.gov.au/events

A young man in Australian Army Reserve camouflage uniform is driving a vehicle. He is looking out the window with a slight smile. The vehicle's interior, including the steering wheel and dashboard, is visible. The background shows a green landscape with trees and a body of water.

Learn more about employing an Army Reservist

General information about the Army Reserve
defencejobs.gov.au/armyreserve

Information about employer compensation
defencereservessupport.gov.au

Call Defence Reserve support
1800 803 485

How to tell your employer you want to join the Army Reserve

Call 13 19 01 or visit

defencejobs.gov.au/armyreserve

Step 1 | Tear this page out for yourself

Follow these steps and give the rest of this booklet to your employer. It has everything they need to know about the Army Reserve.

Step 2 | Introduce your employer to the Reserves.

Explain how the Army Reserve is made up of thousands of men and women across Australia – all looking to do their part for their country.

Step 3 | Talk through the benefits.

The free training and upskilling you'll receive will come as a huge benefit, considering your commitment could only take up one night a week, a few weekends a year, and one or two week blocks of time.

Step 4 | Mention the financial compensation.

Explain how your employer might be eligible to be reimbursed for the time you'll serve with us.

Step 5 | Sell them on the positive status of employing an Army Reservist.

Because people like doing business with companies that give back to the community.

Step 6 | Invite them to experience the Reserves for themselves

Encourage them to attend an Army Reserve Information Session or direct them to defencejobs.gov.au/armyreserve to find out more.



 **Army Reserve.**
Challenge Yourself.