



Enlistment pathways

for women

Call 13 19 01 or visit

[defencejobs.gov.au/women](https://defencejobs.gov.au/women)

Flexible ways to start your Army career

FEBRUARY 2023



**Army. Challenge Yourself.**

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## 100+ exciting opportunities

From ICT to combat, every Army job is open to women. There are over 100 roles to choose from.

Flexible enlistment pathways have been developed for female candidates seeking full-time roles, helping you join in a way that is tailored to suit your circumstances.



# 1 Start when it suits you



This is for you if you demonstrate high potential when interviewed and are keen to join as soon as possible.

### Key features of the Recruit When Ready pathway

- Lets you start at a time that suits your personal circumstances
- Open to all General Entry roles

# 3 Get help with your pre-recruitment preparation



This is for you if you have the attributes and personal drive we're looking for but would benefit from additional physical and mental preparation.

### Key features of the Army Pre-Conditioning Program

- Improve your fitness, confidence and resilience
- 7-week course with the 1st Recruit Training Battalion (1RTB) in Kapooka
- Gives you a head start for your Initial Military Training (IMT)
- Can be combined with other pathways

# Or choose a flexible part-time role



As an alternative to full-time pathways, you could consider a part-time role in the Army Reserve. You'll experience rewarding work, training, opportunities to travel and camaraderie unlike anywhere else.

- Tax-free daily pay and allowances
- Travel at home and abroad
- A flexible time commitment
- Training that benefits your day job
- Fulfilling work that makes a difference
- A supportive team environment
- Friendships that last a lifetime

🔍 'Army Reserve'

# 2 Choose where to work

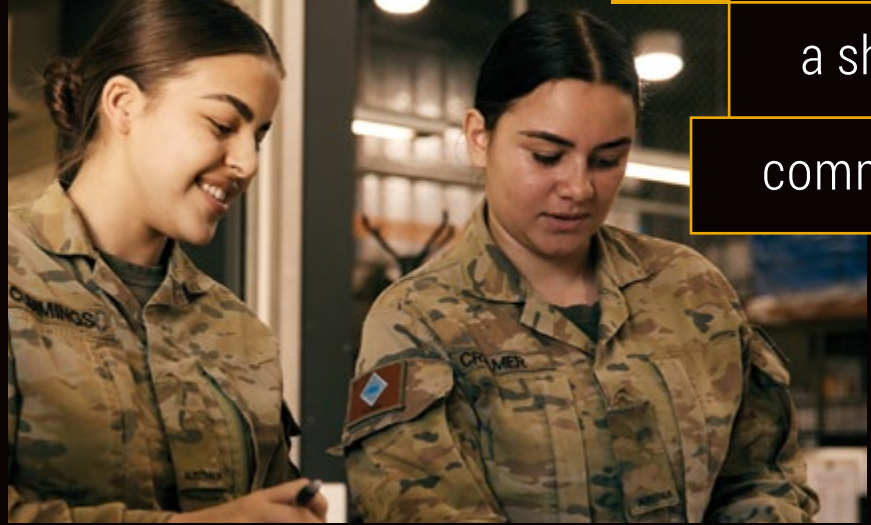


This is for you if serving in a specific location is a high priority, for reasons such as family commitments.

### Key features of the Recruit to Area pathway

- First posting can be near your home or another desired location
- Open to all General Entry roles
- Available for first posting after completion of Initial Military Training and Initial Employment Training

# 4 Join with a shorter commitment



This is for you if you want to experience life in the Army but are concerned about the commitment duration.

### Roles available with just a one-year commitment

- Army Gap Year

### Roles available with just a two-year commitment

- Administration**
- Human Resources Administrator
- Combat and Security**
- Armoured Vehicle Crew, Artillery Observer, Artillery Operator, Artillery Systems Operator, Combat Engineer and Infantry Soldier
- Logistics and Hospitality**
- Ammunition Supplier and Chef



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