

Army Soldier

Discover your Army

ADF  CAREERS



Begin

your journey

Join the diverse group of individuals that make the Army what it is today – a dynamic, supportive and future-focused organisation.

As a soldier you'll engage in a wide variety of worthwhile activities, enjoying good pay, full job training, travel, memorable experiences, and opportunities for career advancement.

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This brochure provides an overview of the job opportunities available to you in the Army. Look out for the search symbol to access additional information online.

Today's

modern Army



Who we are

The Australian Army is a versatile, state-of-the-art defence force tasked with maintaining the security of Australia. We also provide critical support to communities in need, both here and overseas. Our force is made up of:

- 40,000+ expertly trained soldiers and officers
- 14,000+ part-time Army reservists
- 15 major bases nationwide plus 50+ reserve units
- 14,000+ specialist military vehicles and helicopters

What we do

Utilising advanced weaponry, vehicles, technology and military tactics, we fulfil key defence roles such as:

- Defending Australian interests
- Deterring threats to our community
- Protecting our borders from illegal activity
- Supporting international security initiatives

We also provide a range of non-defence community support services including:

- Humanitarian operations
- Disaster relief missions
- Security tasks

How we recruit

We welcome diversity and are committed to equality. With 50+ soldier roles on offer, there is certainly a role to suit you.

Women in the Army receive exactly the same job choices, pay and training as men. Recruitment and ongoing career advancement opportunities are based solely on potential, effort and achievement.

 ['About the Army'](#)

Better benefits

In the Army you'll enjoy job satisfaction, job security, unique experiences and amazing mateship – and that's just the start. No other employer can offer this mix of benefits:

Career benefits


- Fully paid military and job specific training
- Nationally-recognised qualifications
- Management and leadership training
- Clear avenues for career development

Financial benefits

- A good salary plus allowances
- Generous superannuation
- Free medical and dental
- Subsidised accommodation

Lifestyle benefits

- Supportive team environment
- Good work / life balance
- Free sports and fitness facilities
- Travel and leave entitlements

 'Army benefits'



Your life

in the Army



Welcome to a workplace like no other. The Army offers a range of benefits rarely found in civilian employment.

A good balance

In most roles, your standard working hours will be much the same as you'd find in a comparable civilian job. Deployments require more flexibility, which is part of their appeal. But in general, we're committed to providing our people with a good balance between their duties and personal life.

Social facilities

You'll make friends for life in the Army, enjoying the social and entertainment facilities provided on base, with social clubs, bars, games rooms and more. You'll find the food we serve is excellent too, with nutritious and plentiful meals and dietary needs catered for.

Free sports and fitness facilities

Where else would you be paid to stay fit? Keeping up your fitness levels will be a part of your working day in the Army, rather than an expense in your own time. Most bases feature multi-code sports fields and excellent fitness facilities, and you'll be able to join teams playing just about anything you want to, along with clubs catering for a variety of hobbies.

Time off and away

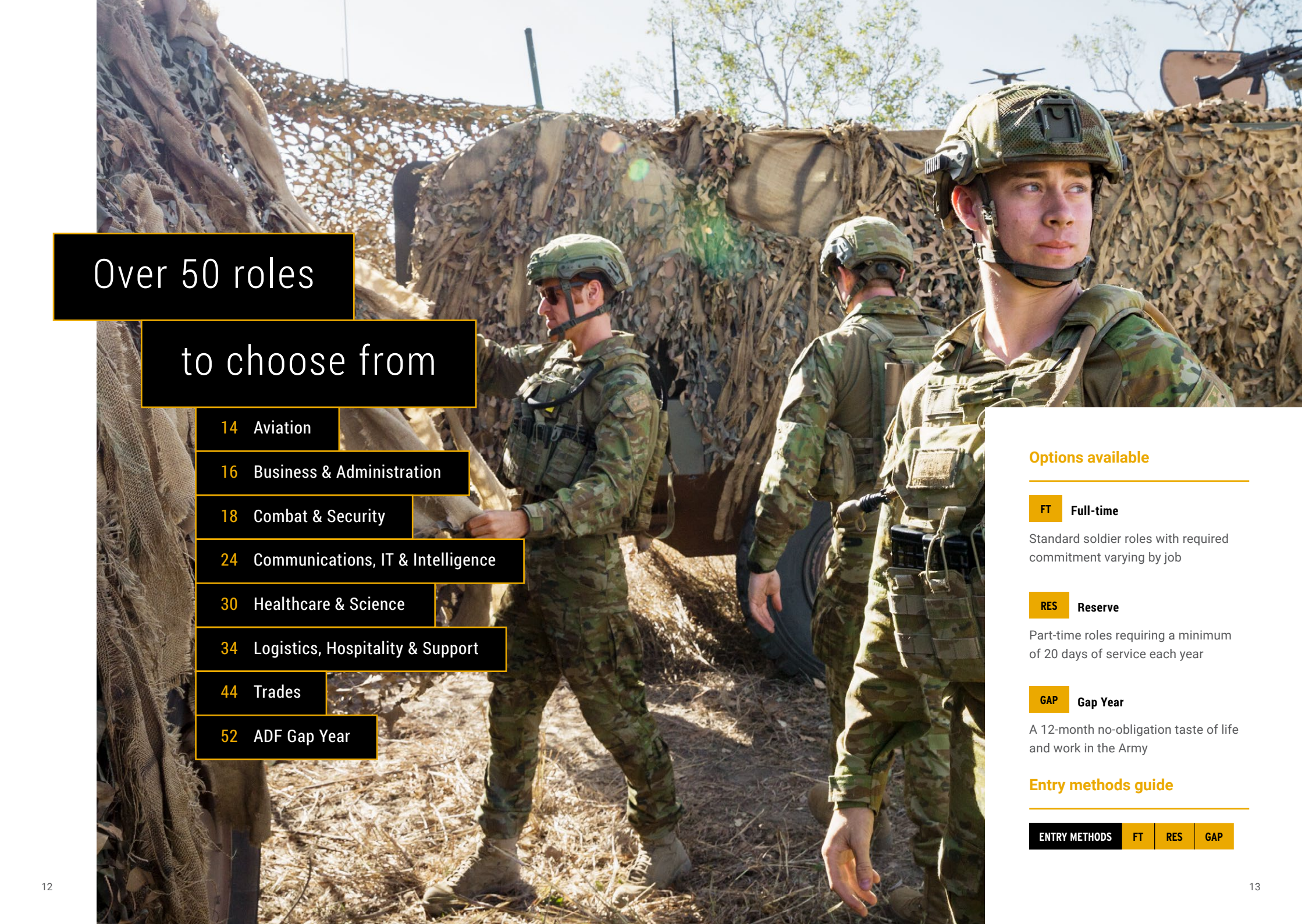
Your regular working hours will give you plenty of opportunity to get out and about with family and friends outside the Army. And you'll have access to many types of leave including annual, field (compensating for time spent on exercises and deployments), maternity/paternity, parental and compassionate – with travel provided when possible.

Q 'Army lifestyle'

I've definitely grown as a person in the Army, more mature and switched on.



Rylee, Cargo Operator



Over 50 roles

to choose from

14 Aviation

16 Business & Administration

18 Combat & Security

24 Communications, IT & Intelligence

30 Healthcare & Science

34 Logistics, Hospitality & Support

44 Trades

52 ADF Gap Year

Options available

FT Full-time

Standard soldier roles with required commitment varying by job

RES Reserve

Part-time roles requiring a minimum of 20 days of service each year

GAP Gap Year

A 12-month no-obligation taste of life and work in the Army

Entry methods guide

ENTRY METHODS

FT

RES

GAP

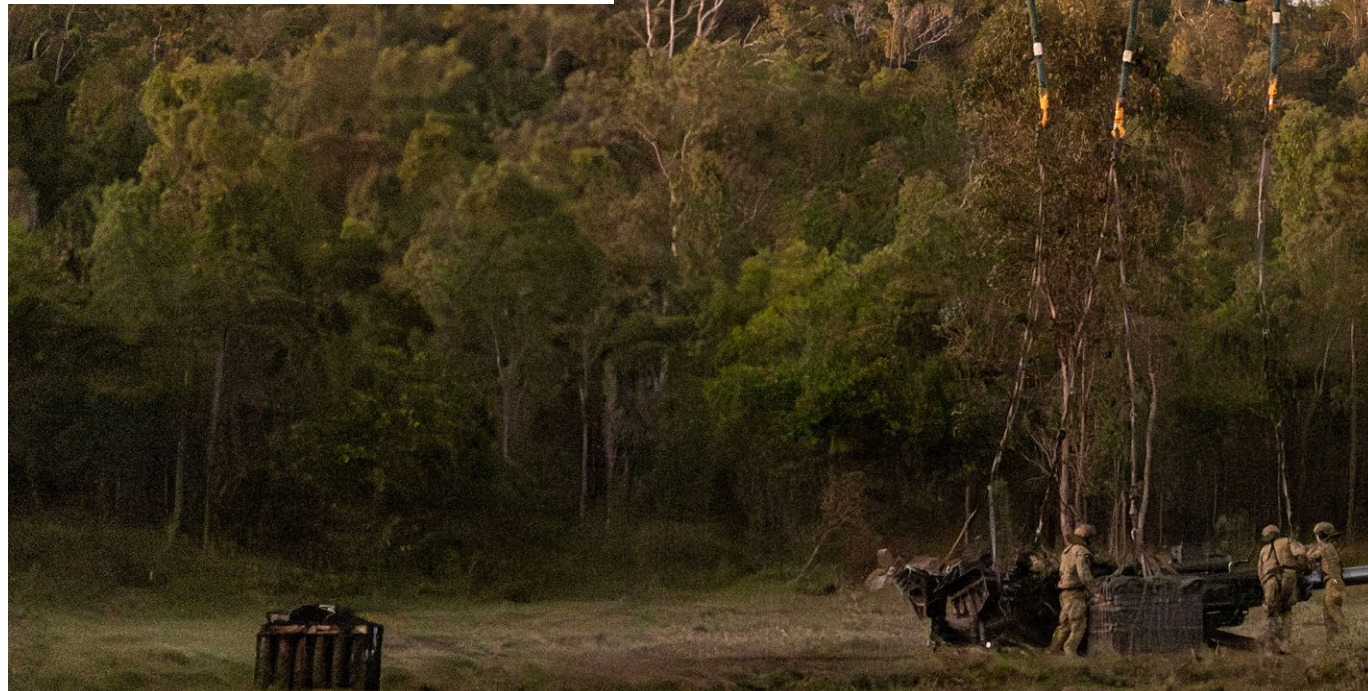
Aviation

Air Dispatcher

Help maintain Army capability in support of exercises and operations, ensuring the right gear gets to the correct place, safely and on time.

You'll be trained in the use of specialist vehicles and material handling equipment as you prepare, pack and rig supplies for air movement and airdrop, and take charge of aerial drops and drop zones.

ENTRY METHODS FT GAP



Mission Support Groundcrew

Provide critical support to Army Pilots, planning and briefing missions, providing intelligence and weather reports, and maintaining ground to air communications.

Working on base and in deployed environments, you'll manage radio and satellite equipment plus encryption technology, and be trained in ground navigation and other airfield skills.

ENTRY METHODS FT RES GAP

Q 'Army <job title>'

Aircraft Technician

Learn to maintain the engines and hydraulics of the Army's fleet of high-tech helicopters, working on their airframes, safety gear and flight controls.

One day could see you testing and repairing ancillary aircraft equipment, and the next could have you airborne, assisting with flight tests.

ENTRY METHODS **FT** RES GAP

Aviation Groundcrew

Make an essential contribution to the Army's aerial capability, preparing high-tech military helicopters for their missions, refuelling, loading ammunition and rigging external loads.

On base and in the field you'll also be responsible for organising landing grounds and camouflaged hides, marshalling aircraft, and operating fire-fighting equipment when necessary.

ENTRY METHODS **FT** RES GAP

Avionics Technician

Work with the latest tools and equipment in modern workshops and hangars, maintaining the circuitry and systems that control our helicopters.

The technical areas you'll be trained in include navigation, communication, radar, and instrument systems, as well as aircraft structures and safety equipment.

ENTRY METHODS **FT** RES GAP





Business &

Administration

Administration Assistant

In this highly varied role you'll orchestrate the inner workings of top military units. You'll learn to handle communications, process leave and pay, organise records and logbooks and provide general support.

You'll also get out of the office more than you normally would. As you look after the administrative needs of your commanders on base and on exercises and deployments, you'll become an integral part of the team, acting as a first point of contact within your unit and between units.

ENTRY METHODS FT RES GAP

🔍 'Army <job title>'

Combat

& Security

Air Defence Operator

Join a close-knit, expertly trained and highly mobile combat team tasked with identifying and neutralising threats from the skies.

In this action-packed job you'll work with some of the world's most advanced early-warning radar systems and air defence missile systems, to locate and target enemy aircraft.

ENTRY METHODS FT RES GAP

Armoured Vehicle Crew

Take on a high-octane driving job, at the controls of high-performance military vehicles such as tanks, armoured personnel carriers and combat reconnaissance vehicles.

You'll learn to navigate in all terrains by day and night, handle a variety of weapons and armaments, use night fighting equipment, operate on-board communications equipment, and carry out minor repairs and servicing.

ENTRY METHODS FT RES GAP

Q 'Army <job title>'



Artillery Observer

Work at the heart of the action providing the Army and other Services with the battlefield intelligence they need to maintain supremacy over enemy forces.

You'll use high-tech tools such as night-vision binoculars, laser rangefinders and thermal surveillance systems to provide troops, artillery operators and ground attack aircraft with target information.

ENTRY METHODS FT RES GAP

Artillery Operator

Develop your teamwork, leadership and command skills in this intense and highly physical role operating the Army's heavy artillery.

You'll learn to transport and set up the hardware, load shells, and operate targeting equipment focused on enemy positions that could be as far as 30km away.

ENTRY METHODS FT RES GAP

Combat Engineer

Who else can say they are responsible for keeping the Army moving? This engineering role offers more variety and interest than any building site ever could as you get to maintain big Army machinery, whilst denying mobility to enemy forces.

No experience is necessary as you'll be fully trained to carry out infrastructure projects such as road and bridge-building, and as well as airfield construction, you'll also manage demolition and clearance.

ENTRY METHODS FT RES GAP



Commando

Push yourself to the limits in the ultimate Army combat role, applying your formidable mental and physical assets to highly demanding exercises and special operations.

In this key special forces role you'll learn to use specialist weapons and equipment, drive high-performance military vehicles and acquire advanced survival skills.

ENTRY METHODS FT GAP

Q 'Army <job title>'



Emergency Responder

Join a multi-skilled emergency response team, tasked with minimising injury, loss of life, and damage to military infrastructure and assets, as well as the environment.

In the event of an emergency or hostile operation, your training will give you the skills to tackle fires, respond to explosions, coordinate search and rescues, and administer first aid.

ENTRY METHODS FT GAP

Infantry Soldier

Acquire the skills, fitness and military know-how to fight at close quarters, seizing and defending ground in this most iconic of Army roles.

You'll be trained in patrolling, cordon and search, surveillance, infantry tactics and survival techniques, plus the handling of rifles, machine guns and grenade launchers.

ENTRY METHODS FT RES GAP

Military Police

Help maintain military effectiveness and the reputation of the Army in this important security job, through general policing, mobile support, and the arrest and detention of law breakers.

On base, on exercises and on deployments, you'll help maintain general discipline, investigate crimes, handle traffic incidents and uphold the law – both military and civil.

ENTRY METHODS FT RES GAP

Q 'Army <job title>'

Communications, IT & Intelligence

Artillery Systems Operator

Provide artillery units with the intelligence they need to accurately target hostile activity, in this information communication technology combat support role.

You'll receive data from a variety of sources including satellites, drones, radar and troops, then supply targets and firing solutions to those in charge of the firepower.

ENTRY METHODS	FT	RES	GAP
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Drone Operator

Take command of the high-tech unmanned aerial vehicles that deliver essential battlefield intelligence to commanders directing troops through areas of danger.

You'll be trained in the theories of flight, meteorology and military techniques, as well as the management and control of these sophisticated pilotless aircraft.

ENTRY METHODS	FT	RES	GAP
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Geospatial Intelligence Analyst

Provide commanders with the maps and topographical information they need to plan campaigns, direct operations and create military infrastructure such as temporary airfields.

In this vital support role you'll be trained to obtain, analyse and disseminate data from a variety of sources ranging from human reconnaissance to satellite imagery.

ENTRY METHODS **FT** RES GAP

Intelligence Analyst

Work in a highly classified environment, providing Army commanders with the essential data that enables them to make objective and well-informed tactical decisions.

During training you'll learn to receive and analyse intelligence from combat operations, covert surveillance, electronic warfare, satellite imagery and psychological operations.

ENTRY METHODS **FT** RES GAP

🔍 'Army <job title>'



Signals

There are three ways to join the Army Signals team: **ICT Specialist**, **Electronic Warfare Operator** and **Cyber**

Electronic Warfare Operator

Working at the vanguard of national defence, you'll be the ears of the Army, operating cutting-edge technology to collect, analyse and disseminate intelligence from electronic emissions and technical signals.

The sensitive and highly classified information you'll acquire will provide Army operations with mission-critical tactical advantage.

ENTRY METHODS FT RES GAP

Cyber Analyst

Operate on the new frontier of combat, using state-of-the-art technology to defend our systems and networks and gain advantage in cyber and electromagnetic combat.

You'll work at tactical, operational and strategic levels, and conduct cyber activities to defend and assure the integrity of our systems.

ENTRY METHODS FT RES GAP



ICT Specialist

Communication Systems Operator

Learn to set up and operate the high-tech radio, fibre optic, microwave and satellite communication systems that connect the Army with itself and the other Services.

Your workplace could be an Army base, on a foot patrol, aboard a large Navy vessel, or even under canvas supporting a disaster-relief operation.

ENTRY METHODS FT RES GAP

Information Systems Technician

Gain the ICT skills required to construct Local Area Networks and Wide Area Networks, helping connect the widely located elements of the Army and its partner Services.

The voice and data networks you establish will employ a combination of communication mediums, to support a variety of exercises, operations and deployments.

ENTRY METHODS FT RES GAP

Telecommunications Technician

Install, manage, troubleshoot and repair the voice and data networks the Army uses to maintain contact with itself, the Navy and Air Force, and forces across the world.

Your training will cover traditional wire, radio, fibre optic, microwave and satellite communication systems, and you'll also learn to work in electronic warfare.

ENTRY METHODS FT RES GAP

Q 'Army <job title>



Healthcare

& Science

Dental Assistant

Enjoy a rewarding role assisting Army Dentists and taking responsibility for patient management, dental records and the management of X-ray and dental equipment.

On base you'll train and work in modern well-equipped clinics. On exercises and operations in Australia and overseas, you'll work in sophisticated mobile facilities or Navy vessels.

ENTRY METHODS	FT	RES	GAP
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Environmental Health Assistant

Take on an important scientific role, working in and around Army camps minimising the risks posed by climate, non-combat injuries, unsanitary conditions and vector-borne diseases.

Your training will equip you with the skills to study and assess environmental and occupational health threats, then implement effective control procedures.


ENTRY METHODS	FT	RES	GAP
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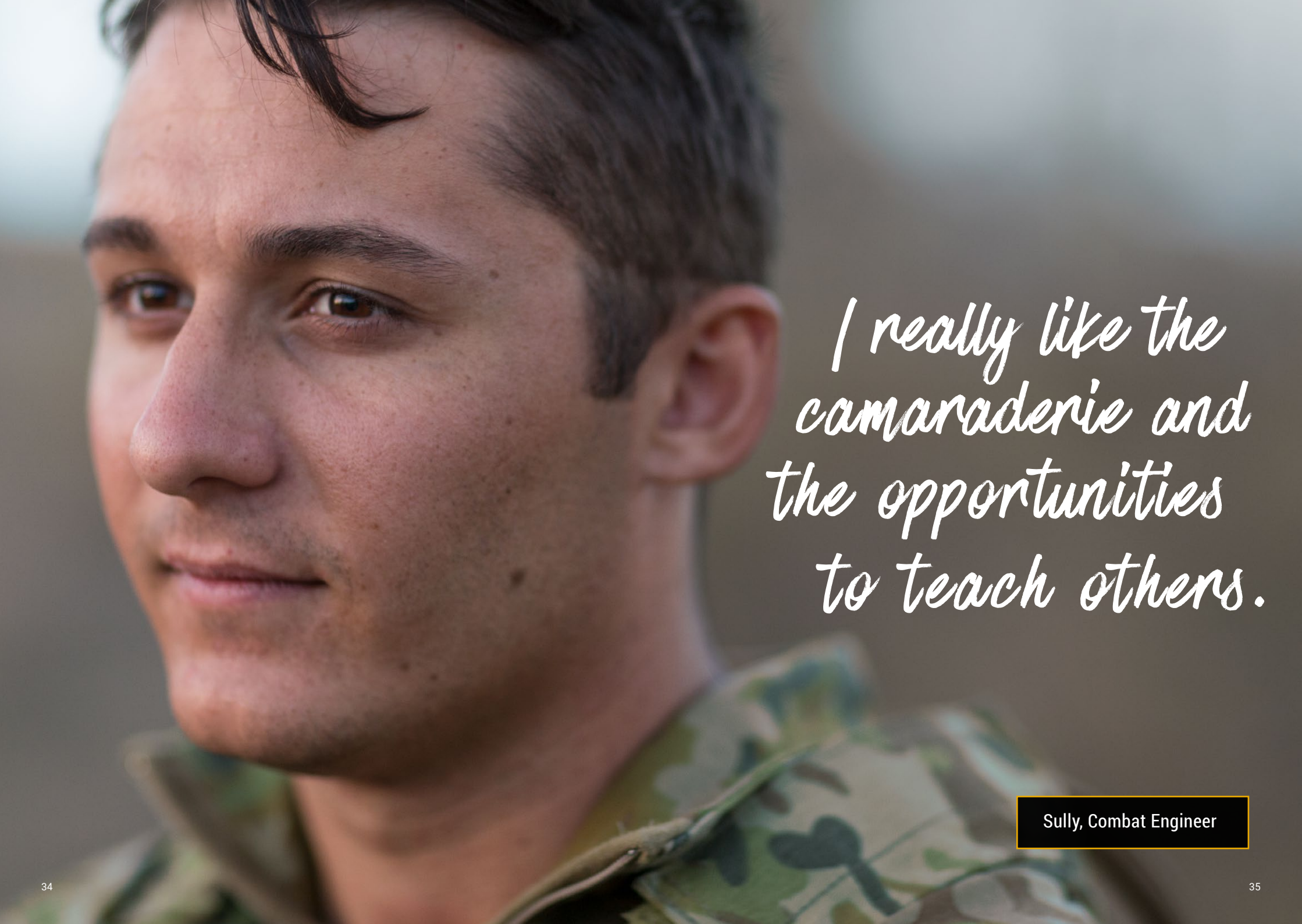
Medic

Combine the skills of the paramedic and nurse in this wide-ranging healthcare and emergency medical response role.

No previous experience is required as you'll receive comprehensive training in resuscitation, advanced first aid, pre-hospital emergency care, casualty evacuation techniques, health logistics and primary healthcare.

ENTRY METHODS	FT	RES	GAP
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 'Army <job title>'



I really like the camaraderie and the opportunities to teach others.

Sully, Combat Engineer

Logistics,

Hospitality & Support

Ammunition Supplier

Work at the heart of military logistics, managing the supply of ammunition, missiles and mortars, from stock control and warehousing to safe and timely delivery.

In this essential Army support role you'll be trained in planning and logistics and will learn to drive heavy trucks and off-road forklifts.

ENTRY METHODS FT RES GAP

Cargo Operator

Manage the movement of Army supplies, from processing goods using a sophisticated cargo tracking system to preparing loads for airlifting to exercises, deployment locations or disaster zones.

You'll utilise road, rail, sea and air transport, and will learn to drive a variety of trucks plus all-terrain forklifts.

ENTRY METHODS FT RES GAP

Q 'Army <job title>'



Chef

Take on one of the most important and satisfying roles in the Service, given that 'an army marches on its stomach'. It's a hospitality role that will really take you places, offering variety, unique camaraderie and an amazing lifestyle.

You'll be taught all the skills required such as planning and provisioning, hygiene, nutrition, meal preparation and stock control, and your kitchen could be anywhere from an Army base to a temporary facility in the field.

ENTRY METHODS FT RES GAP

Driver

Step up to a next-level driving job, behind the wheels of a wide range of high-performance specialist vehicles.

In this action-packed role you'll be a key member of the Army logistics team, trained to drive military 4WDs, off road forklifts, trucks, road trains, fuel tankers and tank-carrying transporters.

ENTRY METHODS FT RES GAP

Fuel Specialist


Take charge of managing, distributing and storing fuel, oil and lubricants for the Army's vehicles, equipment and helicopters.

In this exciting outdoor job you'll also be trained in quality control and contaminant detection, as well as handling the refuelling itself.

ENTRY METHODS FT RES GAP

Q 'Army <job title>





*We work
together as a team.
There's a lot
of mateship.*

Jeremy, Armoured Vehicle Crew

Marine Specialist

Take command of landing craft, amphibious vehicles and other specialised watercraft, in this multi-faceted driving role.

You'll learn to use the communication and navigation equipment on board as well as the weapons, and your 'cargo' could be anything from food supplies to troops.

ENTRY METHODS FT RES GAP

Musician

Represent the Army at community, sporting and charity functions and entertain your colleagues at social events, while enjoying job security that's rare in this profession.

As an Army Musician you'll have the opportunity to stretch your musical skills in a variety of ensembles and groups playing everything from jazz to rock to big band.

ENTRY METHODS FT RES GAP



Parachute Rigger

Work closely with special forces and other tactical parachute units, packing, issuing, recovering and repairing their troop and equipment parachutes.

You'll also train in static line drops yourself, progressing to free fall and potentially an instructor role.

ENTRY METHODS FT RES GAP

Warehouse Coordinator

Manage the receipt, storage and delivery of equipment and supplies for the Army on base, and on exercises and deployments.

The goods you deal with could be anything from radios and tents to body armour and weapons, and you'll learn to drive off-road forklifts too.

ENTRY METHODS FT RES GAP

Q 'Army <job title>'



Trades

Carpenter

Get hands-on with a diverse range of projects ranging from building temporary protective structures for Army aircraft to erecting shelters for communities in need of help.

You'll be trained in planning, materials sourcing, equipment maintenance and all aspects of carpentry, and as a soldier will learn to handle a rifle as well as a nail gun.


ENTRY METHODS	FT	RES	GAP
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Electrical Technician

Acquire technical skills and qualifications across a wide variety of areas, supporting the Army on base and on exercises and deployments.

You'll maintain and repair vehicle electrics, refrigeration equipment and air conditioning systems, and get involved with power generation and a variety of electrical devices.

ENTRY METHODS	FT	RES	GAP
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 'Army <job title>'

Electrician

Help keep the power flowing to essential Army assets, such as our technologically-advanced surveillance, communication and weapon systems.

You'll also learn to install and maintain light, heat, air conditioning and power at Army bases, and will provide mobile power generation for exercises and deployments.

ENTRY METHODS	FT	RES	GAP
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Electronic Systems Technician

Inspect, maintain and repair the electronic equipment that supports our combat capability, in this wide-ranging role for which full trade training is provided.

You'll work with optical instruments, navigational aids, laser range-finding equipment, electronic surveillance equipment, medical equipment and electro-hydraulic systems.

ENTRY METHODS	FT	RES	GAP
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Fitter Armament

Inspect, repair, modify and recondition advanced weaponry – such as pistols, machine guns and sniper rifles – as the Army version of a Fitter & Turner.

You'll also work on marine and diving gear and at a larger scale, on military hardware such as tanks, armoured vehicles and watercraft.


ENTRY METHODS	FT	RES	GAP
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Metalsmith

Acquire the skills of welding, boiler making and sheet metal working, or enter the Army fully trade qualified.

You'll cut, press, weld, solder, rivet and bolt components for a variety of military hardware, including battle tanks, high-performance armoured vehicles and troop carriers.

ENTRY METHODS	FT	RES	GAP
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 'Army <job title>'

Plumber

Help provide the clean water that's essential to the wellbeing of the Army and the success of its operations.

Your training will cover water supply management, drainage and waste removal as well as gas and mechanical services; and your workplace could be anywhere from an Army base to the site of a natural disaster.

ENTRY METHODS	FT	RES	GAP
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Recovery Mechanic

Operate a variety of specialist trucks and armoured recovery vehicles in this exciting and challenging recovery job, learning to manage both wheels and tracks.

You'll be trained to use winches, cranes and towing gear to salvage, recover and tow damaged or disabled vehicles and equipment.

ENTRY METHODS	FT	RES	GAP
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Vehicle Mechanic

Enjoy a hands-on mechanic role with exciting challenges working on modern, military-grade machinery.

You will learn to maintain high-performance military vehicles ranging from 4WDs to battle tanks, and you'll work in modern workshops on base and in the field, using the latest tools and equipment.

ENTRY METHODS	FT	RES	GAP
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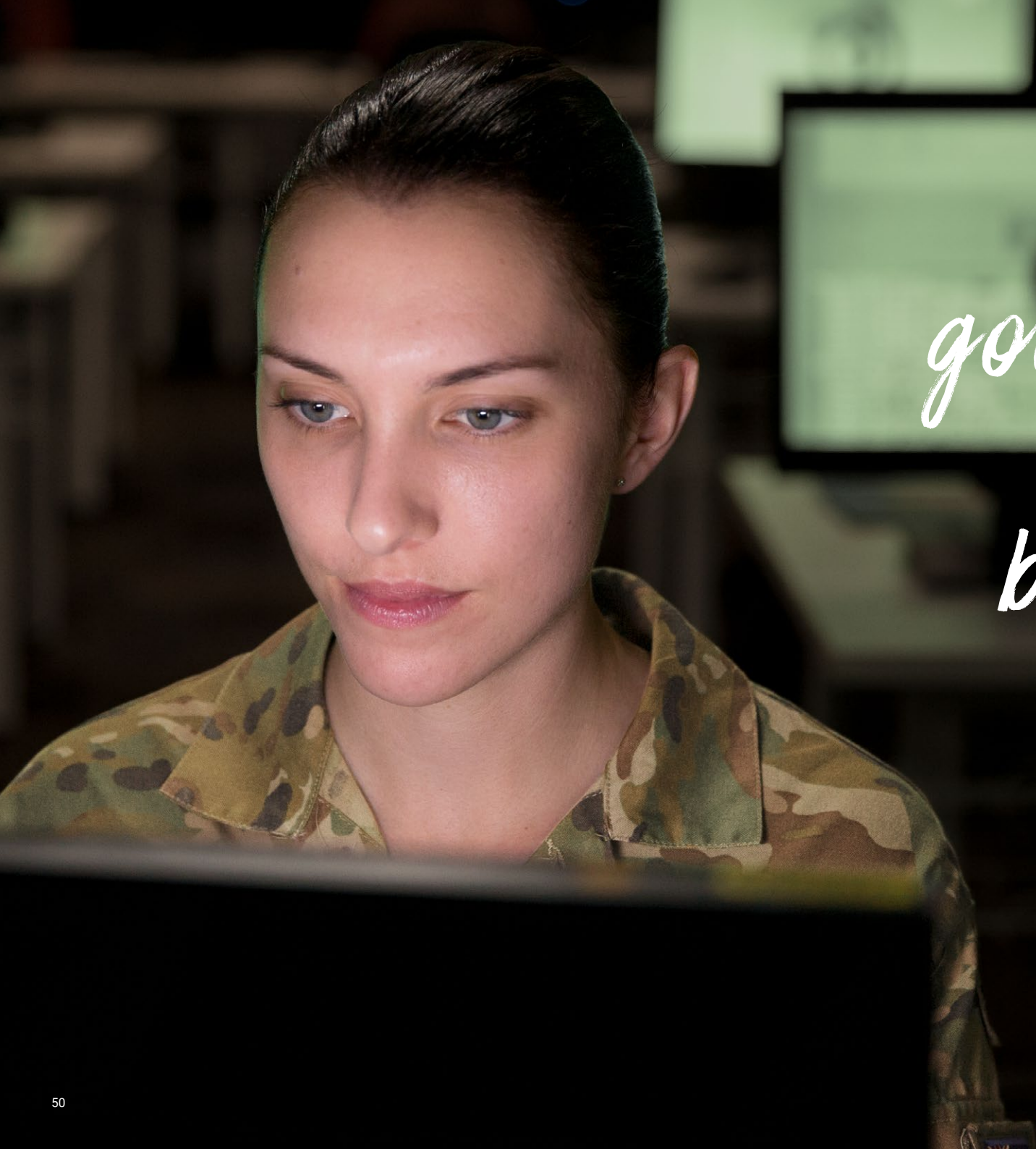
More on Army Trades

Find out more about acquiring trade skills in the Army in our 'Army trade careers' brochure. It covers:

- Entry requirements
- Salary packages and benefits
- Training opportunities
- Service commitments

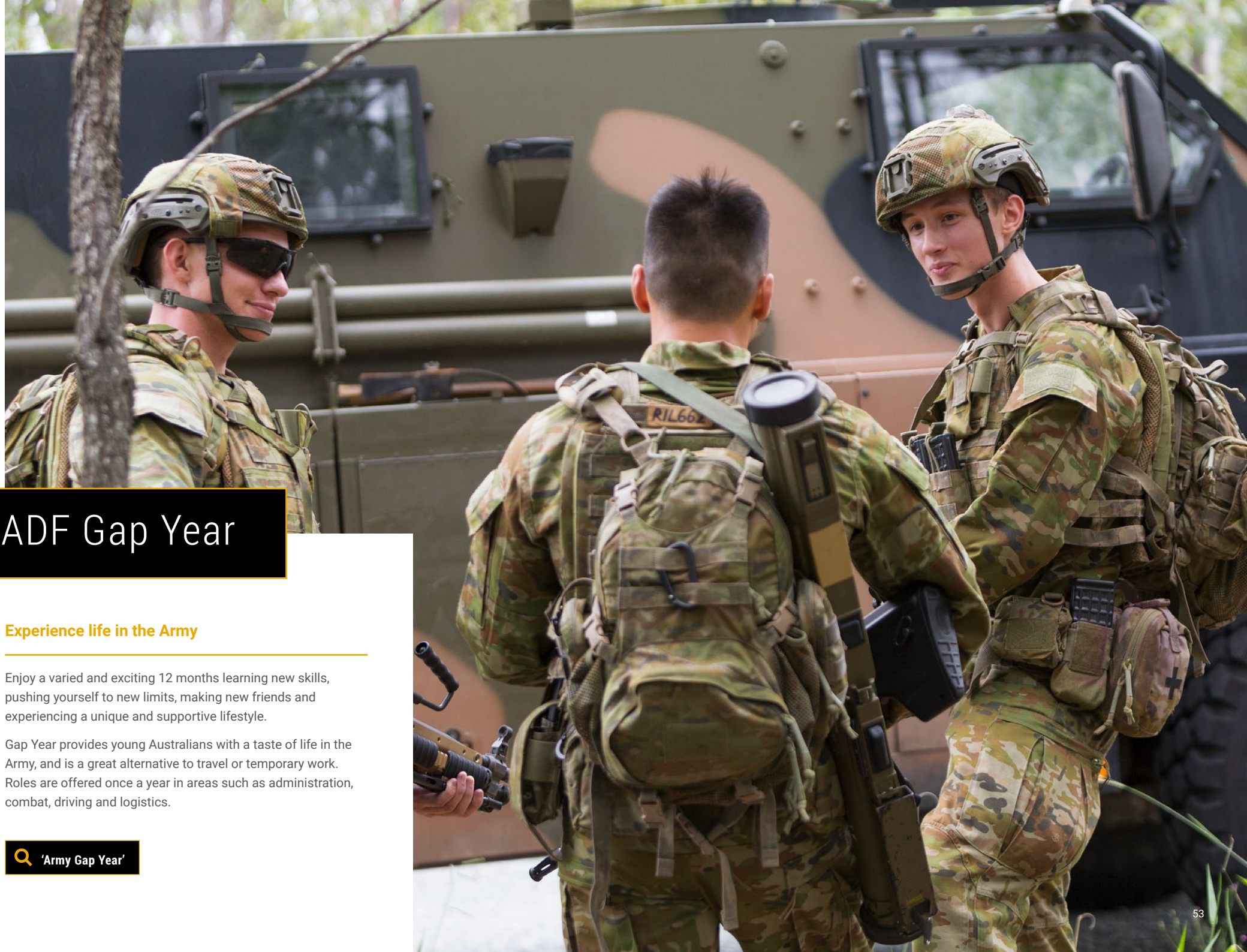
Pick up a copy from your nearest ADF Careers centre, or search 'Army trade careers brochure' on adfcareers.gov.au to download a PDF.

Q 'Army <job title>'



*It's been
good because
I've really
been pushed
to learn.*

Steph, Intelligence Analyst



ADF Gap Year

Experience life in the Army

Enjoy a varied and exciting 12 months learning new skills, pushing yourself to new limits, making new friends and experiencing a unique and supportive lifestyle.

Gap Year provides young Australians with a taste of life in the Army, and is a great alternative to travel or temporary work. Roles are offered once a year in areas such as administration, combat, driving and logistics.

🔍 'Army Gap Year'

World-class training

Initial Military Training (IMT)

📍 Kapooka, Wagga Wagga, NSW

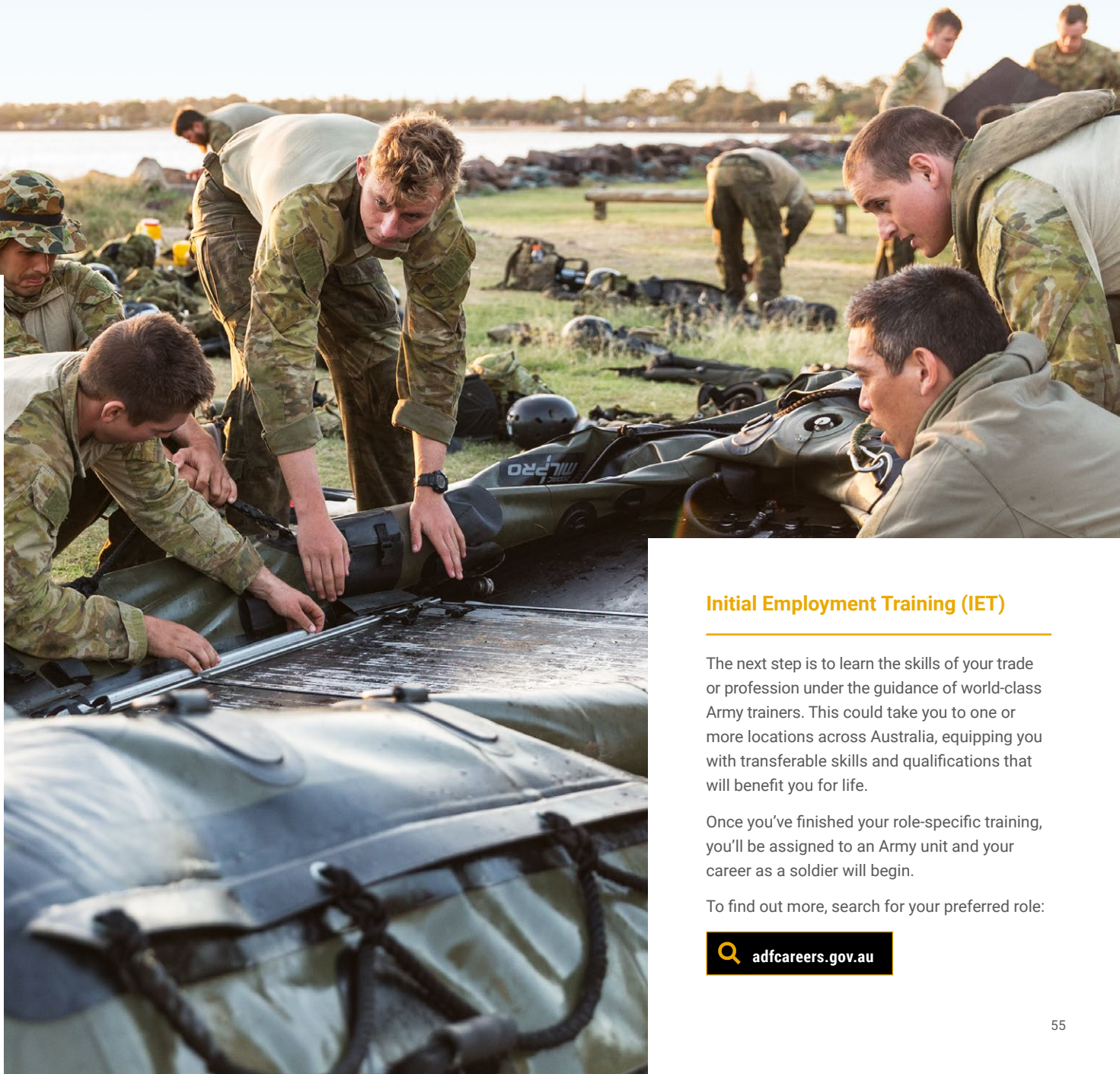
🕒 12 weeks

Your Army career starts at the 1st Recruit Training Battalion, Kapooka. Here, at the 'home of the soldier', your mind, body and spirit will be put to the test as you learn about:

- Weapon handling
- Organisation skills
- Combat skills
- Army drill
- First aid
- Field craft
- Teamwork

The physical training component of the course can be demanding, however many recruits find the sense of achievement on completing it extremely rewarding. The priority of our instructors is not to judge you, but to help you succeed.

🔍 'Soldier training at Kapooka'



Initial Employment Training (IET)

The next step is to learn the skills of your trade or profession under the guidance of world-class Army trainers. This could take you to one or more locations across Australia, equipping you with transferable skills and qualifications that will benefit you for life.

Once you've finished your role-specific training, you'll be assigned to an Army unit and your career as a soldier will begin.

To find out more, search for your preferred role:

🔍 adfcareers.gov.au



Eligibility

check

17+

Age



Fitness



Driver's licence



Nationality

**Australian Citizen
or Permanent Resident**

(Eligible to apply
for citizenship)



Education


**At least Year 10 completion with
passes in English and Maths**

Trade roles generally require Science and one other subject. The Army may be able to assist you with achieving eligibility.

**Sufficient general
fitness to pass a Pre-entry
Fitness Assessment (PFA)**

You will need to complete a specific number of push-ups, sit-ups and achieve a certain level on the shuttle run (beep test).

The number of exercises depend on the role you're applying for. To find out which requirements are relevant to you, visit the Army Health & Fitness webpage or speak to your Careers Coach.

 **'Army health & fitness'**

**Some roles require a valid
probationary licence or higher**

ADF ACTIVE 



The ADF Active app helps you assess your pre-entry fitness and guides you to the levels you need for the assessment



Become a

Soldier in six steps

Tips for sessions and assessments

Read more about what's involved and get handy preparation tips:

[🔍 'How to join the Army'](#)

Your commitment

Learn about the service required for the job you're interested in:

[🔍 'Army <job title>'](#)

1

Job consideration

Find full details of each role by searching 'Army jobs'.

2

Application

Apply online, call 13 19 01 or visit your local ADF Careers Centre, providing your contact details, academic achievements and any job preferences you have.

3

Your Opportunities Unlimited (YOU) session

At your local ADF Careers Centre, chat about your job options with a Career Coach, take the Job Opportunities Assessment (JOA) and complete a medical questionnaire.

4

Assessment session

Undertake a medical assessment and attend psychological and job interviews to have your leadership, teamwork and other areas of potential assessed.

5


Pre-entry Fitness Assessment (PFA)

You'll need to complete a PFA consisting of push-ups, sit-ups and a shuttle run (beep test).

6

Enlistment day

Have a final medical check, join family and friends for the welcome ceremony, then head straight to recruit training and an exciting new career in the Army.



*You can't have
experiences like
this in any
other job.*

Sam, Infantry Soldier

Take the

next step

Find out more online

Learn more about the roles, lifestyle, opportunities and rewards on the Defence Jobs website: adfcareers.gov.au


Visit a recruiting centre

ADF Careers Centres are located across Australia. Find your nearest here: adfcareers.gov.au/centres


Chat with a recruiter

Call us on 13 19 01

Connect with us

 ADF Careers


 ADFCareers

 ADF Careers

 ADF Careers

 ADFCareers

All information contained in this brochure is to the best of our knowledge accurate at the date of publication – but may be subject to change after publication without notice. Persons intending to act on any information contained within this brochure should first check with their local ADF Careers Centre whether or not the information is still correct and accurate.



Call 13 19 01 or visit

adfcareers.gov.au

NOVEMBER 2023

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