



START YOUR STORY TODAY AS A NAVY TRADIE

Whether you're already in a trade, are an apprentice, or have no experience at all, we're hiring. You'll be paid to gain all the skills needed with extensive on-the-job trade training. You may also be able to utilise your existing qualifications and be eligible for recognition of prior learning.



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VISIT ADF CAREERS TO LEARN MORE This brochure provides an overview of the job opportunities open for you in the Navy. Scan the QR codes to access additional information online.



WHO WE ARE

The Royal Australian Navy is a worldclass organisation comprising:

- 16,000+ sailors and officers
- 4000+ reservists
- 17 establishments across Australia
- 80+ ships, submarines and helicopters

WHAT WE DO

- Patrolling Australia's coastline
- Protecting trade routes
- Supporting international security initiatives
- Search and rescue
- Community support
- Ocean surveys and mapping
- Navy exercises
- Humanitarian aid
- Peacekeeping initiatives
- Disaster-relief activities

HOW WE RECRUIT

We welcome diversity and are committed to equality. Navy Sailor roles are open to all Australians, regardless of their gender, ethnic origin or cultural background.

PATHWAYS FOR WOMEN

Women in the Navy receive exactly the same job choices, pay and training as men.



MANY NEW RECRUITS ARE DRAWN TO THE NAVY BY THE VARIED AND REWARDING WORK, BUT THERE ARE PLENTY OF OTHER GOOD REASONS TO JOIN. THE NAVY OFFERS A RICH MIX OF BENEFITS RARELY FOUND IN CIVILIAN EMPLOYMENT.

CAREER BENEFITS

- Fully-paid military and job training
- Nationally recognised qualifications
- Management and leadership training
- Education opportunities

- Clear avenues for career development
- Job security
- Career progression



FINANCIAL BENEFITS

- Competitive salary package
- Incremental salary increases as you progress through training and ranks
- Free medical and dental

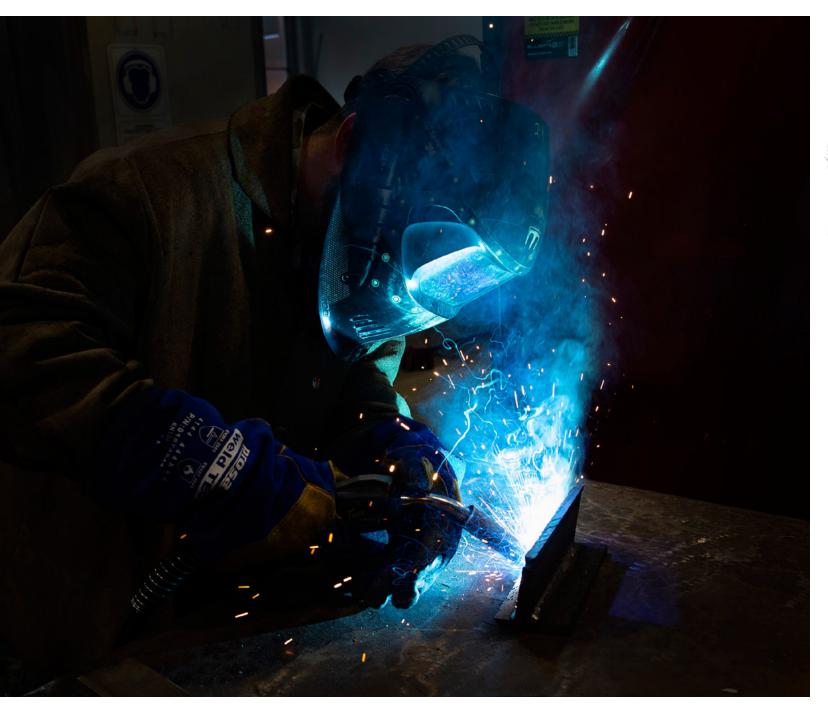
- 16.4% superannuation
- Variety of allowances
- Subsidised housing



LIFESTYLE BENEFITS

- Good work/life balance
- Excellent social and fitness facilities
- Travel opportunities

- Balance of shore and sea postings
- Great chef-made meals at sea
- Team sports



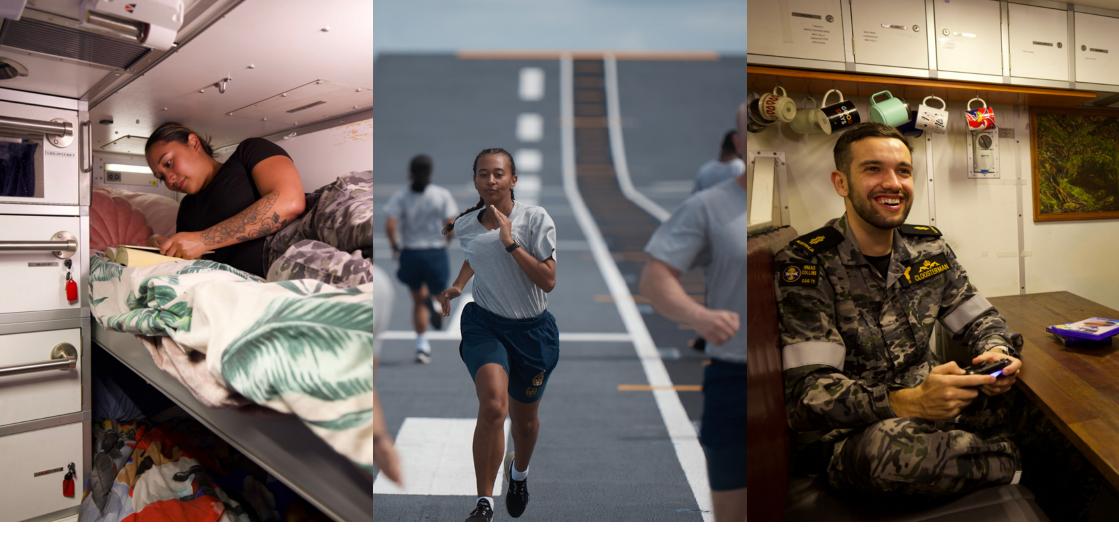
LIFE ON DECK

NO TWO DAYS WILL EVER
BE THE SAME. HOW MANY
JOBS CAN PROMISE THAT?
WHETHER AT SEA OR ASHORE,
IN THE NAVY YOU'LL ENJOY
VARIETY, TRAVEL, ADVENTURE,
FULFILLING CHALLENGES AND
A UNIQUE LIFESTYLE.

WORKING ASHORE

Whatever role you choose, you'll spend time ashore and working hours can be much like those of any other job. The Navy is committed to providing all sailors with a good balance between your duties and your personal life.

You can make the most of the extensive sports and social facilities on base, or head out to discover the delights of your neighbourhood. All the while forging friendships that last a lifetime.



TIME AT SEA

All sailors spend time at sea where life is far from the mundane. You'll discover the true meaning of teamwork and camaraderie as a member of a close-knit group onboard.

In addition to carrying out the duties associated with your everyday role, you'll also be engaged in the general maintenance and upkeep of your Navy vessels and equipment as part of the larger team. In your spare time, all ships are equipped with exercise and entertainment equipment, along with ways to stay in touch with loved ones. The food we serve is of the highest quality, and the view from your 'home' will change every day.

IN A SUBMARINE

For some Navy Sailors, there's no place they'd rather work than the unique environment of a submarine. If you join as a submariner, pretty much everything we've talked about here applies, other than the view when at sea.

Submarines are highly supportive communities that offer plenty of opportunities for relaxation and entertainment. Maintaining fitness is important, so all vessels feature a variety of exercise equipment.



AVIATION TECHNICIAN

Ensure MH-60R Seahawk helicopters are kept in peak working order, by maintaining, repairing and overhauling aircraft systems, equipment, transmissions, gear and structures, onboard ships and ashore.

ENTRY OPTIONS

- Full time Unqualified
- Full time Qualified

ENTRY REQUIREMENTS

 Year 10 completion with passes in English, Maths and Science

QUALIFIED ENTRY:

 Certificate IV in Aeroskills (Mechanical) or similar

QUALIFICATIONS GAINED

- Statement of Attainment towards
 Certificate IV in Aeroskills (Mechanical)
 after two years' service
- Certificate IV in Aeroskills (Mechanical) after four years' service



Maintain, monitor and repair helicopter navigation systems, sensors, weapons and anti-submarine systems in MH-60R Seahawk helicopters, at sea and ashore.

ENTRY OPTIONS

- Full time Unqualified
- Full time Qualified

ENTRY REQUIREMENTS

- Year 10 completion with passes in English, Maths and Science
 - QUALIFIED ENTRY:
- Certificate IV in Aeroskills (Avionics) or similar

QUALIFICATIONS GAINED

- Statement of Attainment towards Certificate IV in Aeroskills (Avionics) after two years' service
- Certificate IV in Aeroskills (Avionics) after four years' service



Maintain, diagnose and repair satellite and radar systems, missile and gun systems, underwater systems like sonar, fire control systems and communication systems, onboard ships and ashore.

ENTRY OPTIONS

- Full time Unqualified
- Full time Qualified

ENTRY REQUIREMENTS

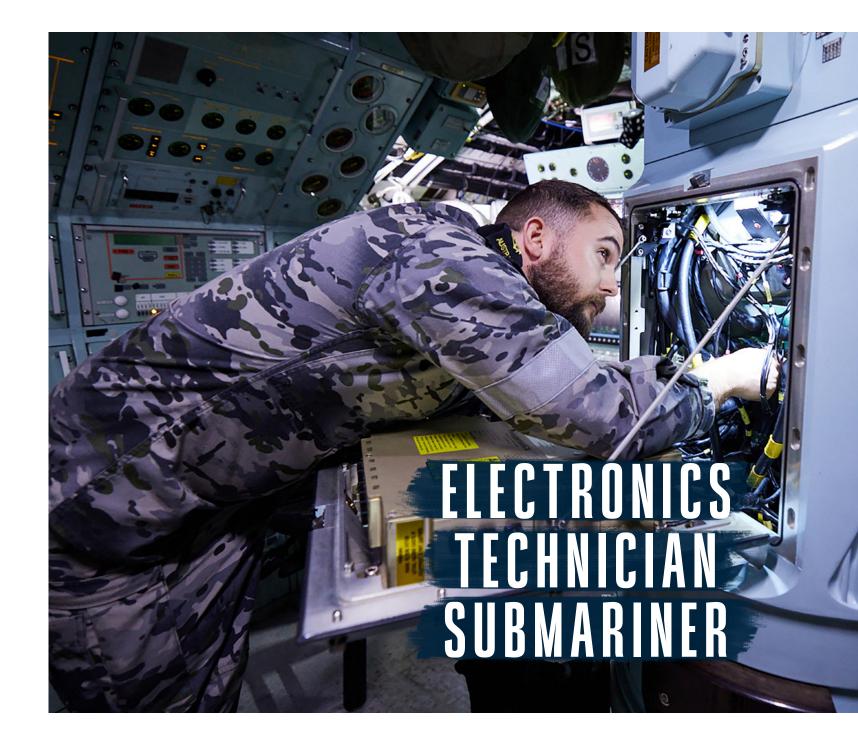
 Year 10 completion with passes in English, Maths and Science

QUALIFIED ENTRY:

 Certificate III in Engineering -Electronic Trade (min.)

QUALIFICATIONS GAINED

 Certificate III in Electronics and Communications after two years' service



Work onboard submarines maintaining, repairing and diagnosing underwater sensors, combat and weapons systems, navigation aids, electronic warfare systems and more.

ENTRY OPTIONS

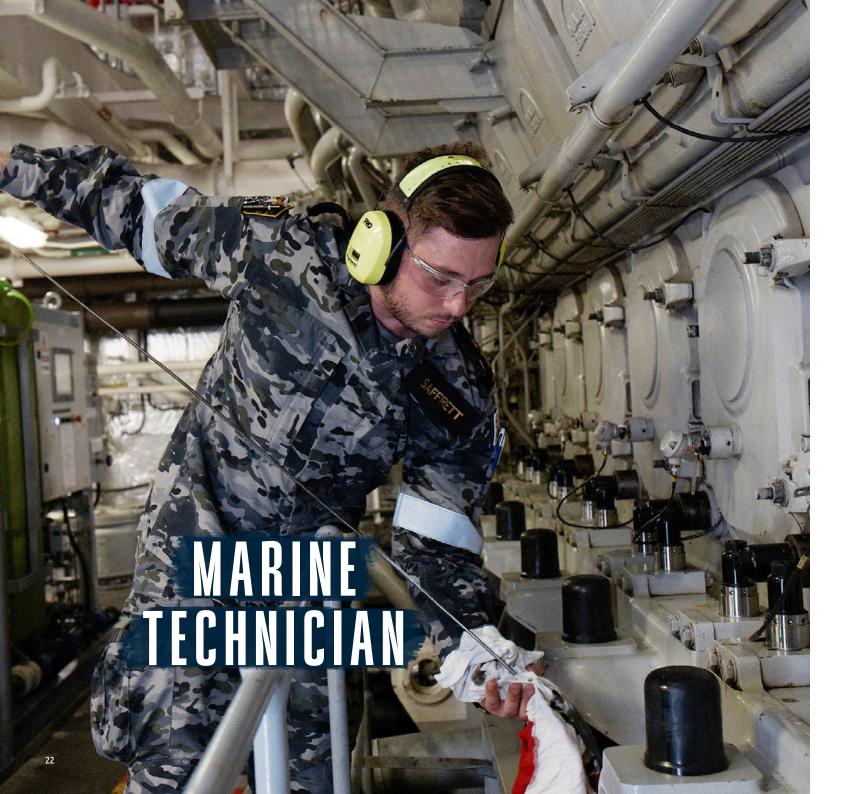
• Full time - Unqualified

ENTRY REQUIREMENTS

 Year 10 completion with passes in English, Maths and Science

QUALIFICATIONS GAINED

 Certificate III in Electronics and Communications after two years' service



The role is split into three trade specialisations and on application you will choose from either electrical, hull or propulsion.

ELECTRICAL

Maintain the ship's electrical power, generation and distribution systems, including, alternators, batteries, charging systems, electrical switchboards, lighting systems, and more.

HULL

Be responsible for welding and fabrication of the ship's hull and structural fittings, and maintain the ship's auxiliary systems, like the freshwater generation plants, stabilisers, and air compressors.

PROPULSION

Operate engineering systems and conduct maintenance to ensure that engines, gas turbines, mechanical systems, propellers, gearboxes, and steering systems remain serviceable.

ENTRY OPTIONS

- Full time Unqualified
- Full time Qualified

ENTRY REQUIREMENTS

 Year 10 completion with passes in English, Maths and Science

QUALIFIED ENTRY

 Certificate III in Engineering -Mechanical / Electrical Trade (min.)

QUALIFICATIONS GAINED

There will be opportunities to gain a qualification based on your trade specialisation.

- Electrical will work towards a Certificate III in Electrical Fitting.
- Hull will work towards a Certificate III in Engineering - Fabrication.
- Propulsion will work towards a Certificate III in Engineering - Fixed Mobile and Plant Mechanics.

The role is split into two trade specialisations and on application you will choose from either electrical or propulsion.

ELECTRICAL

Maintain and operate the submarine's electrical systems, including hydraulic systems, refrigeration systems, and electrical power generation, storage and distribution.

PROPULSION

Operate machinery and maintain propulsion and auxiliary systems, working with hydraulic systems, engines, weapon discharge systems, and monitoring systems.

ENTRY OPTIONS

• Full time - Unqualified

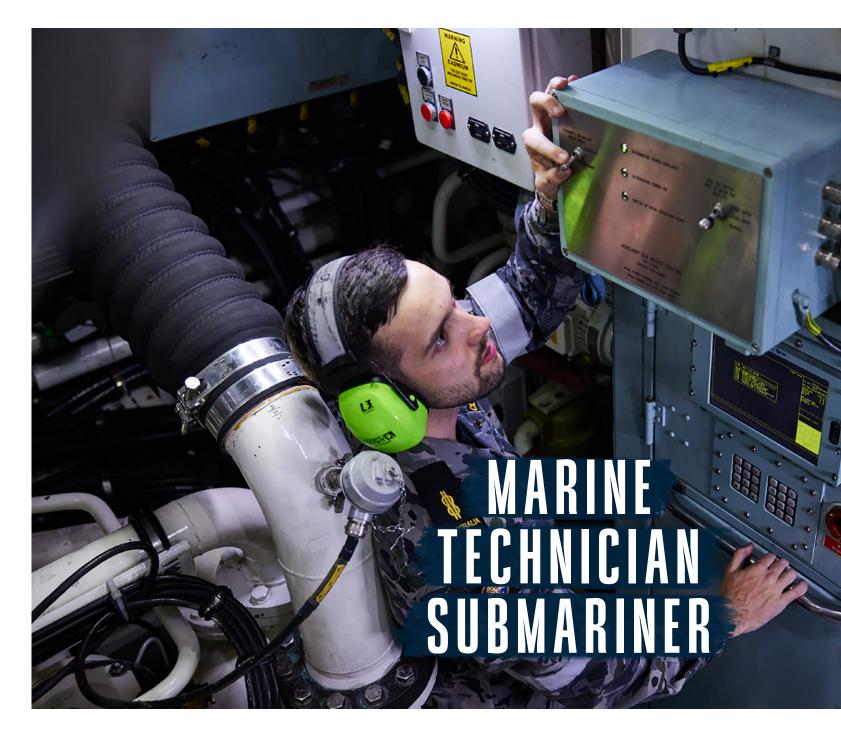
ENTRY REQUIREMENTS

 Year 10 completion with passes in English, Maths and Science

QUALIFICATIONS GAINED

There will be opportunities to gain a qualification based on your trade specialisation.

- Electrical will work towards a Certificate III in Electrical Fitting.
- Propulsion will work towards a Certificate III in Engineering - Fixed Mobile and Plant Mechanics.



DIVERSE DUTIES ON BOARD

IN ADDITION TO CARRYING OUT THE DUTIES ASSOCIATED WITH YOUR EVERYDAY ROLE, YOU'LL BE GIVEN THE OPPORTUNITY TO ENGAGE IN THE GENERAL TASKS PERFORMED ONBOARD NAVY SHIPS AND SUBMARINES.

THESE COULD INCLUDE:

- Joining boarding parties tackling illegal activity
- Helping land helicopters in a flight deck team
- Being the first aider for your section
- Performing man overboard exercises
- Assisting with at sea replenishments
- Assisting with vessel berthing
- Being a member of an emergency response team





NAVY MILITARY TRAINING

NEW ENTRY SAILOR COURSE

10 weeks

Recruit School at HMAS Cerberus, VIC

Your Navy journey starts at Recruit School, where you'll learn to be a resourceful and multitasking sailor while improving your fitness through sports and exercise. Among other subjects, you'll learn how to:

- Live and work with a close-knit team
- Use weapons
- Perform ceremonial and drill duties
- Perform basic ship duties
- General service knowledge
- Perform first aid
- Survival at sea training
- Firefight
- Repair and control floods

INITIAL TRADE TRAINING

Following graduation from Recruit School you'll start learning the skills of your specific trade, under the guidance of expert military and civilian trainers (for some roles).

This could take you to several locations across Australia, as well as to sea on Navy vessels. Travel opportunities as exciting as these just aren't available in civilian apprenticeships.

Navy trade training is both highly regarded and ongoing, and will equip you with skills and qualifications that will benefit your job prospects wherever life takes you.

ELIGIBILITY CHECK



NATIONALITY

AUSTRALIAN CITIZEN OR PERMANENT RESIDENT

(ELIGIBLE TO APPLY FOR CITIZENSHIP)

17 + AGE



AT LEAST COMPLETION OF YEAR 10

PASSES AND QUALIFICATIONS
REQUIRED VARY BY JOB AND
ENTRY METHOD





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FITNESS

GET PAID TO KEEP FIT

A reasonable level of fitness is required. Regular exercise prior to joining will set you up for success as it is an important part of training and service life.

Once you join, the Navy will support your health and fitness with physical training instructors, chef-made meals, access to gyms, sports, PT sessions, and conditioning programs.

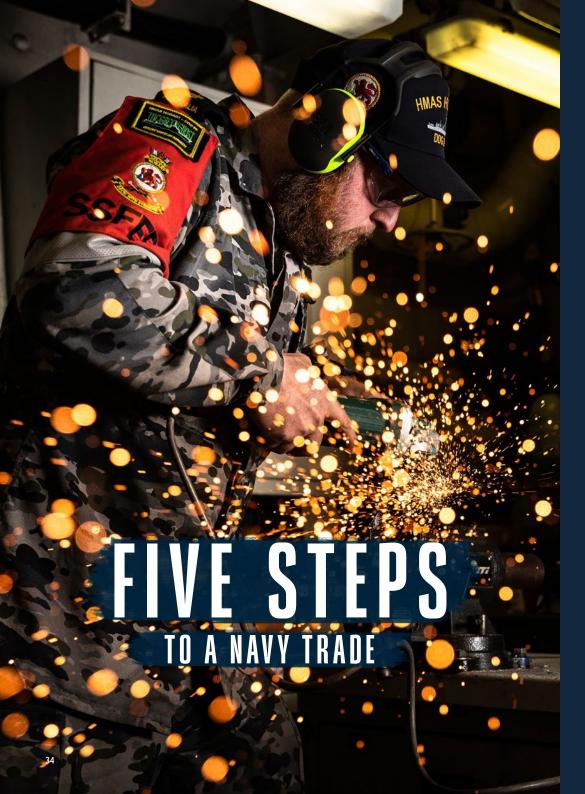
Once you join, you will be required to pass a basic swim test, consisting of a 3-metre platform jump, a 50-metre swim, a 10-metre underwater swim and a 15-minute treading water exercise.







THE ADF ACTIVE APP HELPS YOU ASSESS YOUR FITNESS AND GUIDE YOU ON YOUR FITNESS JOURNEY



- CHOOSE A ROLE OR APPLY WITHOUT A SPECIFIC JOB IN MIND
 - Find full details of each Navy Trade role at adfcareers.gov.au
- APPLY ONLINE, CALL 13 19 01 OR VISIT YOUR LOCAL ADF CAREERS CENTRE

You'll need to provide your contact details, academic achievements and job preferences.

- ATTEND A YOUR OPPORTUNITIES UNLIMITED (YOU) SESSION

 Talk about the role(s) with a Careers Coach at your local ADF Careers Centre, take a Job Opportunities Assessment and complete a medical questionnaire.
- ATTEND AN ASSESSMENT SESSION

 Undertake a medical assessment and attend psychological and job interviews to have your leadership, teamwork and other areas of potential assessed.
- ATTEND ENLISTMENT DAY

 Have a final medical check, join family and friends for the welcome ceremony, then head straight to Recruit School and an exciting new career in the Navy.



START YOUR NAVY STORY

FIND OUT MORE ONLINE

Learn more about the roles, lifestyle, opportunities and rewards on the Defence Jobs website: adfcareers.gov.au

VISIT A RECRUITING CENTRE

ADF Careers Centres are located across Australia. Find your nearest here: adfcareers.gov.au/contact-us

All information contained in this brochure is to the best of our knowledge accurate at the date of publication, but may be subject to change after publication without notice. Persons intending to act on any information contained within this brochure should first check with their local ADF Careers Centre whether the information is still correct and accurate.

CHAT WITH A RECRUITER

Call: 13 19 01



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