



CHOOSE

A CAREER THAT

OFFERS MORE

300+ ROLES, ENDLESS OPPORTUNITIES



ADF  CAREERS





YOUR ADF

CAREER

STARTS HERE

REASONS

TO JOIN

READY TO EXPLORE AN EXCITING AND REWARDING CAREER IN THE NAVY, ARMY AND AIR FORCE?

There's a role in the Australian Defence Force to match your interests, skill level, qualifications and ambitions. All offer the opportunity to move up the ranks into increased levels of responsibility and leadership. Start by learning more about the roles online, or simply attend an information session in your area to find out more.

Some information sessions are also available virtually. Visit adfcareers.gov.au/events-and-experiences to find a session that suits you.

- Enjoy a competitive salary, generous superannuation and job security
- Get ahead with world-class training, nationally recognised qualifications or sponsored degrees
- Be part of an inspiring team and make lifelong friends
- Experience an exciting variety of work with unique opportunities
- Challenge yourself and learn new skills that will benefit your career
- Benefit from leadership and management training
- Find flexibility in the way you can serve, including part-time as a Reservist
- Have a rewarding and worthwhile career that 'gives something back'
- We champion equality and provide a uniquely supportive and inclusive workplace
- Enjoy free sports/fitness facilities and special interest clubs
- Receive free medical and dental care

NAVY



AVIATION

- Aircrew
- Aviation Warfare Officer
- Drone Pilot Mission Commander
- Flight Deck Marshall
- Helicopter Airframe Technician
- Helicopter Avionics Technician
- Helicopter Controller
- Helicopter Pilot

BUSINESS, ADMINISTRATION & EDUCATION

- Human Resource Manager
- Lawyer
- Personnel Administration Specialist
- Training Systems Officer

COMBAT & SECURITY

- Communications Operator
- Cyber Operator
- Electronic Warfare Operator
- Hydrographic Surveyor
- Intelligence Analyst – Linguist
- Intelligence Analyst – Systems Operator
- Military Police
- Mine Warfare and Clearance Diving Officer
- Mine Warfare Operator
- Navy Diver
- Networks Operator
- Seamanship & Small Arms Specialist
- Surface Warfare Officer
- Weapons & Sensors Operator

COMMUNICATIONS, IT & INTELLIGENCE

- Combat Systems Operator
- Communications Operator
- Cyber Operator
- Electronic Warfare Operator
- Hydrographic Officer
- Hydrographic Surveyor
- Information Warfare Officer
- Intelligence Analyst – Linguist
- Intelligence Analyst – Systems Operator
- Intelligence Officer
- Meteorological and Oceanographic Officer
- Media & Communications Officer
- Mine Warfare Operator
- Networks Operator
- Surface Warfare Officer

ENGINEERING

- Aerospace Engineer Officer
- Electronics Engineer
- Mechanical Engineer

HEALTHCARE, SCIENCE & CHAPLAINCY

- Chaplain
- Dentist
- Doctor
- Health Services Officer
- Medic
- Nurse
- Physical Training Instructor
- Psychologist
- Wellbeing Officer

LOGISTICS, HOSPITALITY & SUPPORT

- Chaplain
- Chef
- Hospitality Services Operator
- Logistics Officer
- Media & Communications Officer
- Musician
- Personnel Administration Specialist
- Shipping Industry Liaison Officer
- Warehouse Storeperson

SUBMARINER

- Chef Submariner
- Communication Networks Operator Submariner
- Communication Network Technician Nuclear Submariner
- Electrical Fitter Submariner
- Electronics Engineer Submariner
- Electronics Technician Submariner
- Electronic Warfare Network Technician Nuclear Submariner
- Electronic Warfare Submariner
- Fixed and Mobile Plant Mechanic Submariner
- Hospitality Services Operator Nuclear Submariner
- Hospitality Services Operator Submariner
- Maritime Warfare Officer Submariner
- Mechanical Engineer Submariner
- Mechanical Fitter Nuclear Submariner

- Medic Nuclear Submariner
- Medic Submariner
- Navigation Systems Technician Nuclear Submariner
- Nuclear Electronics Submariner
- Nuclear Electronics Technician Submariner
- Nuclear Mechanic Submariner
- Nuclear Submariner Officer
- Personnel Administration Specialist Nuclear Submariner
- Sonar Operator
- Sonar Technician Nuclear Submariner
- Warehouse Storeperson Nuclear Submariner
- Warehouse Storeperson Submariner
- Weapons and Sensors Network Technician Nuclear Submariner
- Weapons Fitter Nuclear Submariner

TRADES

- Chef
- Electrical Fitter, Fabricator and Fixed and Mobile Plant Mechanic
- Electronics Technician
- Helicopter Airframe Technician
- Helicopter Avionics Technician
- Navy Photographer Imagery Specialist

For information about each role:

Q 'SERVICE <JOB TITLE>'



ARMY

AVIATION

- Aeronautical Engineer
- Aerospace Software Engineer
- Air Dispatcher
- Aircraft Technician
- Aviation Groundcrew
- Avionics Engineer
- Avionics Technician
- Helicopter Pilot
- Mission Support Groundcrew

BUSINESS, ADMINISTRATION & EDUCATION

- Accountant
- Army Officer
- Education Officer
- Human Resources Administrator
- Lawyer
- Ordnance Officer
- Public Relations

COMBAT & SECURITY

- Armoured Officer
- Armoured Vehicle Crew
- Artillery Officer

- Artillery Soldier
- Combat Engineer
- Emergency Responder
- Infantry Officer
- Infantry Soldier
- Military Police
- Military Police Officer
- Special Forces Operator

COMMUNICATIONS, IT & INTELLIGENCE

- Communication Systems Operator
- Cyber Analyst
- Drone Operator
- Electronic Warfare Operator
- Geospatial Intelligence Analyst
- Information Systems Technician
- Intelligence Analyst
- Intelligence Officer
- Multimedia Technician
- Public Relations
- Signals Officer
- Telecommunications Technician

ENGINEERING

- Aeronautical Engineer
- Aerospace Software Engineer
- Avionics Engineer
- Civil Engineer
- Draughtsman
- Electrical and Mechanical Officer
- Engineer Surveyor
- Mechatronic and Electrical Engineer
- Engineering Officer
- Mechanical Engineer

HEALTHCARE, SCIENCE & CHAPLAINCY

- Chaplain
- Dental Assistant
- Dentist
- Doctor
- Environmental Health Assistant
- Environmental Health Manager
- Health Officer
- Health Technician
- Medical Scientist (Pathology)
- Medical Scientist (Research)
- Nurse
- Pharmacist
- Physiotherapist
- Psychologist
- Psychiatrist
- Radiographer

LOGISTICS, HOSPITALITY & SUPPORT

- Ammunition Supplier
- Cargo Operator
- Catering Officer
- Chef
- Driver
- Fuel Specialist
- Marine Specialist
- Marine Technician
- Material Technician
- Movements Coordinator
- Musician
- Ordnance Officer
- Parachute Rigger
- Plant operator
- Technician Assistant
- Transport Officer
- Warehouse Coordinator / Storeperson

TRADES

- Carpenter
- Electrical Technician
- Electrician
- Electronic Systems Technician
- Fitter Armament
- Metalsmith
- Plumber
- Recovery Mechanic
- Vehicle Mechanic

For information about each role:

Q 'SERVICE <JOB TITLE>'



ARMY RESERVE

AVIATION

- Drone Operator

BUSINESS, ADMINISTRATION & EDUCATION

- Accountant
- Army Officer
- Education Officer
- Human Resources Administrator
- Imagery Specialist
- Lawyer
- Musician
- Public Relations

COMBAT & SECURITY

- Armoured Officer
- Armoured Vehicle Crew
- Artillery Light Gunner
- Artillery Observer
- Artillery Officer
- Combat Engineer
- Combat Support Operator
- Infantry Officer

- Infantry Soldier
- Military Police
- Military Police Officer
- Regional Force Soldier

COMMUNICATIONS, IT & INTELLIGENCE

- Communication Systems Operator
- Information Systems Technician
- Signals Officer

ENGINEERING

- Civil Engineer
- Electrical and Mechanical Officer
- Engineering Officer

HEALTHCARE, SCIENCE & CHAPLAINCY

- Anaesthetist
- Chaplain
- Dentist
- Doctor
- Emergency Physician

- Environmental Health Assistant
- Environmental Health Manager
- Forensic Pathologist
- General Surgeon
- Health Officer
- Infectious Disease Physician
- Intensivist
- Medic
- Medical Procedural Specialist
- Medical Scientist (Pathology)
- Medical Scientist (Research)
- Neurosurgeon
- Nurse
- Obstetrician Gynaecologist
- Occupational Hygienist
- Ophthalmologist
- Orthopaedic Surgeon
- Pharmacist
- Physiotherapist
- Psychiatrist
- Psychologist
- Public Health Physician
- Radiographer
- Radiologist

LOGISTICS, HOSPITALITY & SUPPORT

- Air Dispatcher
- Chef
- Combat Support Operator
- Driver
- Movements Coordinator
- Ordnance Officer
- Recovery Mechanic
- Transport Officer
- Warehouse Coordinator / Storeperson

TRADES

- Carpenter
- Chef
- Electrical Technician
- Electrician
- Electronic Systems Technician
- Fitter Armament
- Marine Technician
- Metalsmith
- Plumber
- Vehicle Mechanic

For information about each role:

 'SERVICE <JOB TITLE>'

AIR FORCE



AVIATION

- Airborne Electronics Analyst
- Loadmaster
- Mission
- Pilot

BUSINESS, ADMINISTRATION & EDUCATION

- Lawyer
- Personnel Administration Specialist
- Personnel Officer
- Photographer
- Public Affairs Officer
- Training Systems Officer

COMBAT & SECURITY

- Air Force Security
- Airbase Protection and Security
- Fire Fighter
- Security Forces Officer

COMMUNICATIONS, IT & INTELLIGENCE

- Air Intelligence Officer
- Air Surveillance Operator
- Cyber Systems Specialist
- Cyber Warfare Officer
- Cyber Warfare Specialist
- Intelligence Analyst (Geospatial)
- Intelligence Analyst (Operations)
- Intelligence Analyst (Signals)

ENGINEERING

- Aeronautical Engineer
- Airfield Engineer
- Armament Engineer
- Electronics Engineer - Aviation
- Electronics Engineer - Cyber Systems

HEALTHCARE, SCIENCE & CHAPLAINCY

- Chaplain
- Dental Assistant
- Dentist

- Doctor
- Environmental Health Manager
- Medic
- Medical Scientist (Pathology)
- Nurse
- Pharmacist
- Physical Training Instructor
- Psychologist
- Radiographer

LOGISTICS, HOSPITALITY & SUPPORT

- Aviation Logistics Specialist
- Cabin Crew
- Chef
- Fire Fighter
- Musician
- Personnel Officer
- Photographer
- Warehouse Storeperson

TRADES

- Aircraft Armament Technician
- Aircraft Structural Technician
- Aircraft Technician
- Aviation Survival Equipment Technician
- Avionics Technician
- Carpenter
- Chef
- Communications Electronic Technician
- Cyber Systems Specialist
- Electrician
- Fitter & Turner
- Motor Mechanic
- Plant Operator
- Plumber

For information about each role:

Q 'SERVICE <JOB TITLE>'



ELIGIBILITY

CHECK



NATIONALITY

AUSTRALIAN CITIZEN, OR
PERMANENT RESIDENT ELIGIBLE
TO APPLY FOR CITIZENSHIP

Q 'ADF ELIGIBILITY'

16+

AGE

AT LEAST 16 WHEN APPLYING
AND 17 ON ENTRY



EDUCATION

AT LEAST YEAR 10 COMPLETION WITH
PASSES IN ENGLISH AND MATHS



FITNESS

AS PART OF YOUR PRE-ENTRY FITNESS
ASSESSMENT (PFA), YOU MAY NEED
TO COMPLETE A NUMBER OF SPECIFIC
EXERCISES TO A CERTAIN STANDARD

The fitness requirements vary across Navy, Army and Air Force and depend on the role you're applying for. The PFA may include push-ups, sit-ups and a cardio exercise such as a shuttle run (beep test), run, walk or swim. A Pre-entry Fitness Assessment (PFA) is no longer a requirement for Navy roles, except for Divers. To find out which exercises and standards are relevant to you, visit the Health & Fitness page on adfcareers.gov.au/careers/joining/fitness-requirements

ADF ACTIVE



THE ADF ACTIVE APP HELPS YOU
ASSESS YOUR PRE-ENTRY FITNESS AND
GUIDES YOU TO THE LEVELS YOU MAY
NEED FOR YOUR ASSESSMENT



HOW TO APPLY

1

CHOOSE A ROLE OR APPLY WITHOUT A SPECIFIC JOB IN MIND

Find full details of each role at adfcareers.gov.au

2

APPLY ONLINE, CALL 13 19 01 OR VISIT YOUR LOCAL ADF CAREERS CENTRE

You'll need to provide your contact details, degree status and job preference(s).

3

ATTEND A YOUR OPPORTUNITIES UNLIMITED (YOU) SESSION

Talk about the role(s) with a Military Recruiter at your local ADF Careers Centre, take a Job Opportunities Assessment (JOA) and complete a medical questionnaire.

4

ATTEND AN ASSESSMENT SESSION

Undertake a medical assessment and attend psychological and job interviews to have your leadership, teamwork and other areas of potential assessed.

5

COMPLETE A PRE-ENTRY FITNESS ASSESSMENT

You may need to complete a Pre-entry Fitness Assessment (PFA) which may consist of push-ups, sit-ups and a cardio component, such as a shuttle run (beep test).

6

ATTEND ENLISTMENT DAY

After a final medical check, you'll join family and friends for the welcome ceremony, and then head straight into initial military training.

HERE TO HELP

Both Women in Defence and Indigenous mentoring teams are located across the country and they're available to support you through your recruitment process. Reach out to your local ADF Careers Centre and request a mentor if you'd like additional support.

TIPS FOR SESSIONS AND ASSESSMENTS

Read more about what's involved and get handy preparation tips:

 'ADF RECRUITMENT PROCESS'

TAKE THE NEXT STEP

At an ADF Careers information session you'll be able to explore the career options available, meet serving personnel and learn about life in the ADF. To find a local session search:

 'ADF CAREERS EVENTS'

VISIT AN

ADF CAREERS CENTRE

ADF Careers Centres are located across Australia. Find your nearest centre: adfcareers.gov.au

CHAT WITH A

MILITARY RECRUITER

Call 13 19 01

CONNECT WITH US

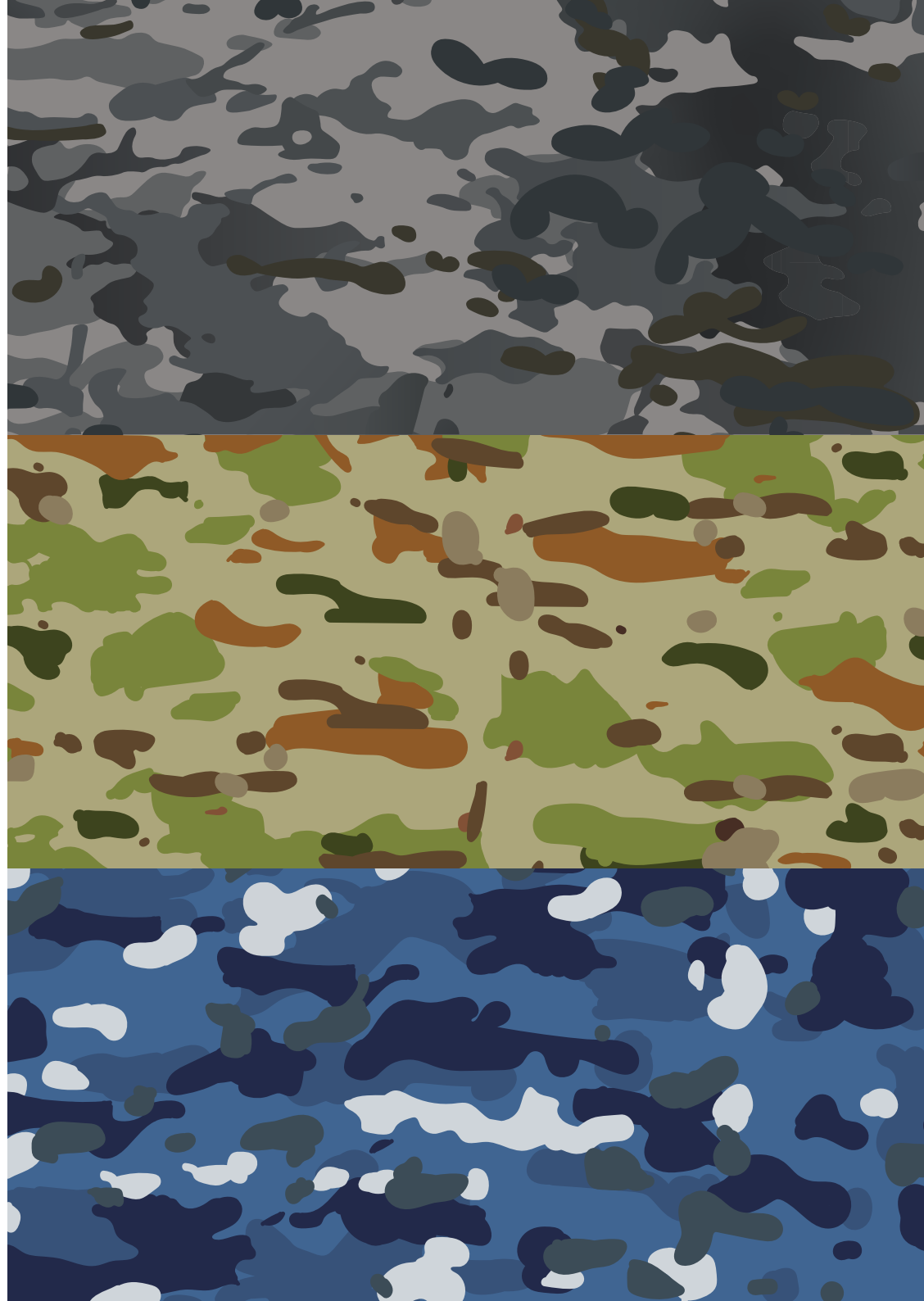
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You'll find details of every role online, along with information about each Service, the training, education opportunities and how to join. If you have any questions simply call us or visit your local ADF Careers Centre.

CALL 13 19 01 OR VISIT

ADFCAREERS.GOV.AU