





REASONS TO JOIN

- Enjoy a competitive salary, generous superannuation and job security
- Get ahead with world-class training, nationally recognised qualifications or sponsored degrees
- Be part of an inspiring team and make lifelong friends
- Experience an exciting variety of work with unique opportunities
- Challenge yourself and learn new skills that will benefit your career
- Benefit from leadership and management training
- Find flexibility in the way you can serve, including part-time as a Reservist
- Have a rewarding and worthwhile career that 'gives something back'
- We champion equality and provide a uniquely supportive and inclusive workplace
- Enjoy free sports/fitness facilities and special interest clubs
- Receive free medical and dental care



- Drone Pilot Mission Commander
- Helicopter Airframe Technician
- Helicopter Avionics Technician
- Helicopter Controller
- Helicopter Pilot

BUSINESS. ADMINISTRATION & EDUCATION

- Human Resource Manager
- Lawver
- Personnel Administration Specialist
- Training Systems Officer

COMBAT & SECURITY

- Communications Operator
- Cvber Operator
- Electronic Warfare Operator
- Hvdrographic Officer
- Hydrographic Surveyor
- Intelligence Analyst Linguist
- Intelligence Analyst Systems Operator
- Meteorological and Oceanographic Officer
- Military Police
- Mine Warfare and Clearance Diving Officer
- Mine Warfare Operator
- Navy Diver
- Networks Operator
- Seamanship and Small Arms Specialist
- Sonar Operator
- Surface Warfare Officer
- Weapons and Sensors Operator

- Communications Operator
- Cyber Operator
- Electronic Warfare Operator
- Flectronic Warfare Submariner
- Hydrographic Surveyor
- Intelligence Analyst Linguist
- Intelligence Analyst Systems Operator
- Intelligence Officer
- Media and Communications Officer
- Meteorological and Oceanographic Officer
- Mine Warfare Operator
- Networks Operator
- Weapons and Sensors Operator

ENGINEERING

- Aerospace Engineer Officer
- Electronics Engineer
- Mechanical Engineer

HEALTHCARE, SCIENCE & CHAPLAINCY

- Chaplain
- Dentist
- Doctor
- Health Services Officer
- Medic
- Nurse
- Physical Training Instructor
- Psychologist
- Wellbeing Officer

LOGISTICS, HOSPITALITY & SUPPORT

- Chaplain
- Chef
- Hospitality Services Operator
- Logistics Officer
- Media and Communications Officer
- Musician
- Personnel Administration Specialist
- Photographer Imagery Specialist
- Shipping Industry Liaison Officer
- Warehouse Storeperson

SUBMARINER

- Chef Submariner
- Communication Network Technician Nuclear Submariner
- Communication Networks Operator Submariner
- Electrical Fitter Submariner
- Electrician Nuclear Submariner
- Electronic Warfare Network Technician Nuclear Submariner
- Electronic Warfare Submariner
- Electronics Engineer Submariner
- Electronics Technician Nuclear Submariner
- Flectronics Technician SubmarinerFixed and Mobile Plant Mechanic - Submariner
- Hospitality Specialist Nuclear Submariner

- Hospitality Services Operator Submariner
- Maritime Warfare Officer Submariner
- Mechanic Nuclear Submariner
- Mechanical Engineer Submariner
- Mechanical Fitter Nuclear Submariner
- Medic Submariner
- Navigation Systems Technician Nuclear Submariner
- Nuclear Submariner Officer
- Sonar Operator
- Sonar Technician Nuclear Submariner
- Warehouse Storeperson Submariner
- Weapons and Sensors Network Technician Nuclear Submariner
- Weapons Fitter Nuclear Submariner

TRADES

- Chef
- Electrical Fitter
- Electronics Technician
- Fabricator
- Fixed and Mobile Plant Mechanic
- Helicopter Airframe Technician
- Helicopter Avionics Technician
- Photographer Imagery Specialist

For information about each role:

Q 'SERVICE < JOB TITLE>'



AVIATION

- Aeronautical Engineer
- Aerospace Software Engineer
- Air Dispatcher
- Aircraft Technician
- Aviation Groundcrew
- Avionics Engineer
- Avionics Technician
- Helicopter Pilot
- Mission Support Groundcrew

BUSINESS. ADMINISTRATION & EDUCATION

- Accountant
- Army Officer
- Education Officer
- Human Resources Administrator
- Lawyer
- Ordnance Officer
- Public Relations

COMBAT & SECURITY

- Armoured Officer
- Armoured Vehicle Crew
- Artillery Officer

- Artillery Soldier
- Combat Engineer
- Emergency Responder
- Infantry Officer
- Infantry Soldier
- Military Police
- Military Police Officer
- Special Forces Operator

COMMUNICATIONS, IT & INTELLIGENCE

- Communication Systems Operator
- Cyber Analyst
- Drone Operator
- Electronic Warfare Operator
- Geospatial Intelligence Analyst
- Information Systems Technician
- Intelligence Analyst
- Intelligence Officer
- Multimedia Technician
- Public Relations
- Signals Officer
- Telecommunications Technician

- Aeronautical Engineer
- Aerospace Software Engineer
- Avionics Engineer
- Civil Engineer
- Draughtsman
- Electrical and Mechanical Officer
- Engineer Surveyor
- Mechatronic and Electrical Engineer
- Engineering Officer
- Mechanical Engineer

HEALTHCARE. **SCIENCE & CHAPLAINCY**

- Chaplain
- Dental Assistant
- Dentist
- Doctor
- Environmental Health Assistant
- Environmental Health Manager
- Health Officer
- Health Technician
- Medic
- Medical Scientist (Pathology)
- Medical Scientist (Research)
- Nurse
- Pharmacist
- Physiotherapist
- Psychologist
- Psychiatrist
- Radiographer

LOGISTICS, HOSPITALITY & SUPPORT

- Ammunition Supplier
- Cargo Operator
- Catering Officer
- Chef
- Driver
- Fuel Specialist
- Marine Specialist
- Marine Technician
- Material Technician
- Movements Coordinator
- Musician
- Ordnance Officer
- Parachute Rigger
- Plant operator
- Technician Assistant
- Transport Officer
- Warehouse Coordinator / Storeperson

TRADES

- Carpenter
- Electrical Technician
- Electrician
- Electronic Systems Technician
- Fitter Armament
- Metalsmith
- Plumber
- Recovery Mechanic
- Vehicle Mechanic

For information about each role:

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Q 'SERVICE < JOB TITLE>'



AVIATION

Drone Operator

BUSINESS, ADMINISTRATION & EDUCATION

- Accountant
- Army Officer
- Education Officer
- Human Resources Administrator
- Imagery Specialist
- Lawver
- Musician
- Public Relations

COMBAT & SECURITY

- Armoured Officer
- Armoured Vehicle Crew
- Artillery Light Gunner
- Artillery Observer
- Artillery Officer
- Combat Engineer
- Combat Support Operator
- Infantry Officer

- Infantry Soldier
- Military Police
- Military Police Officer
- Regional Force Soldier

COMMUNICATIONS, IT & INTELLIGENCE

- Communication Systems Operator
- Information Systems Technician
- Signals Officer

ENGINEERING

- Civil Engineer
- Electrical and Mechanical Officer
- Engineering Officer

HEALTHCARE, SCIENCE & CHAPLAINCY

- Anaesthetist
- Chaplain
- Dentist
- Doctor
- Emergency Physician

- Environmental Health Assistant
- Environmental Health Manager
- Forensic Pathologist
- General Surgeon
- Health Officer
- Infectious Disease Physician
- Intensivist
- Medic
- Medical Procedural Specialist
- Medical Scientist (Pathology)
- Medical Scientist (Research)
- Neurosurgeon
- Nurse
- Obstetrician Gynaecologist
- Occupational Hygienist
- Ophthalmologist
- Orthopaedic Surgeon
- Pharmacist
- Physiotherapist
- Psychiatrist
- Psychologist
- Public Health Physician
- Radiographer
- Radiologist

LOGISTICS, HOSPITALITY & SUPPORT

- Air Dispatcher
- Chef
- Combat Support Operator
- Driver
- Movements Coordinator
- Ordnance Officer
- Recovery Mechanic
- Transport Officer
- Warehouse Coordinator / Storeperson

TRADES

- Carpenter
- Chef
- Electrical Technician
- Electrician
- Electronic Systems Technician
- Fitter Armament
- Marine Technician
- Metalsmith
- Plumber
- Vehicle Mechanic

For information about each role:

Q 'SERVICE <JOB TITLE>'

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- Airborne Electronics Analyst
- Loadmaster
- Mission
- Pilot

BUSINESS, ADMINISTRATION & EDUCATION

- Lawyer
- Personnel Administration Specialist
- Personnel Officer
- Photographer
- Public Affairs Officer
- Training Systems Officer

COMBAT & SECURITY

- Air Force Security
- Airbase Protection and Security
- Fire Fighter
- Security Forces Officer

- Air Intelligence Officer
- Air Surveillance Operator
- Cyber Systems Specialist
- Cyber Warfare Officer
- Cyber Warfare Specialist
- Intelligence Analyst (Geospatial)
- Intelligence Analyst (Operations)
- Intelligence Analyst (Signals)

ENGINEERING

- Aeronautical Engineer
- Airfield Engineer
- Armament Engineer
- Electronics Engineer Aviation
- Electronics Engineer Cyber Systems

HEALTHCARE, SCIENCE & CHAPLAINCY

- Chaplain
- Dental Assistant
- Dentist

- Doctor
- Environmental Health Manager
- Medic
- Medical Scientist (Pathology)
- Nurse
- Pharmacist
- Physical Training Instructor
- Psychologist
- Radiographer

LOGISTICS, HOSPITALITY & SUPPORT

- Aviation Logistics Specialist
- Cabin Crew
- Chef
- Fire Fighter
- Logistics Officer
- Musician
- Photographer
- Warehouse Storeperson

TRADES

- Aircraft Armament Technician
- Aircraft Structural Technician
- Aircraft Technician
- Aviation Survival Equipment Technician
- Avionics Technician
- Carpenter
- Chef
- Communications Electronic Technician
- Cyber Systems Specialist
- Electrician
- Fitter & Turner
- Motor Mechanic
- Plant Operator
- Plumber

For information about each role:

Q 'SERVICE <JOB TITLE>'





NATIONALITY

AUSTRALIAN CITIZEN, OR PERMANENT RESIDENT ELIGIBLE TO APPLY FOR CITIZENSHIP





AT LEAST 16 WHEN APPLYING AND 17 ON ENTRY



EDUCATION

AT LEAST YEAR 10 COMPLETION WITH PASSES IN ENGLISH AND MATHS





AS PART OF YOUR PRE-ENTRY FITNESS ASSESSMENT (PFA), YOU MAY NEED TO COMPLETE A NUMBER OF SPECIFIC EXERCISES TO A CERTAIN STANDARD

The fitness requirements vary across Navy, Army and Air Force and depend on the role you're applying for. To find out which exercises and standards are relevant to you, visit the Fitness Requirements page on adfcareers.qov.au







THE ADF ACTIVE APP HELPS YOU
ASSESS YOUR PRE-ENTRY FITNESS AND
GUIDES YOU TO THE LEVELS YOU MAY
NEED FOR YOUR ASSESSMENT

Q 'ADF ELIGIBILITY'



CHOOSE A ROLE OR APPLY WITHOUT A SPECIFIC JOB IN MIND

Find full details of each role at adfcareers.gov.au

APPLY ONLINE, CALL 13 19 01 OR VISIT YOUR LOCAL **ADF CAREERS CENTRE**

You'll need to provide your contact details, degree status and job preference(s).

ATTEND A YOUR **OPPORTUNITIES UNLIMITED (YOU) SESSION**

Talk about the role(s) with a Military Recruiter at your local ADF Careers Centre, take a Job Opportunities Assessment (JOA) and complete a

medical questionnaire.

ATTEND AN **ASSESSMENT SESSION**

Undertake a medical assessment and attend psychological and job interviews to have your leadership, teamwork and other areas of potential assessed.

COMPLETE A PRE-ENTRY **FITNESS ASSESSMENT**

You may need to complete a Pre-entry Fitness Assessment (PFA). To find out which exercises and standards are relevant to you, visit the Fitness Requirements page on adfcareers.gov.au.

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ATTEND ENLISTMENT DAY

After a final medical check, you'll join family and friends for the welcome ceremony, and then head straight into initial military training.

HERE TO HELP

Both Women in Defence and Indigenous mentoring teams are located across the country and they're available to support you through your recruitment process. Reach out to your local ADF Careers Centre and request a mentor if you'd like additional support.

TIPS FOR SESSIONS AND ASSESSMENTS

Read more about what's involved and get handy preparation tips:



Q 'ADF RECRUITMENT PROCESS'

TAKE THE NEXT STEP

At an ADF Careers information session you'll be able to explore the career options available, meet serving personnel and learn about life in the ADF. To find a local session search:



Q 'ADF CAREERS EVENTS'

VISIT AN

ADF CAREERS CENTRE

ADF Careers Centres are located across Australia. Find your nearest centre: adfcareers.gov.au

CHAT WITH A

MILITARY RECRUITER

Call 13 19 01

CONNECT WITH US

- ADF CAREERS
- (O) ADFCAREERS
- ADF CAREERS
- ADF CAREERS
- **@ADFCAREERS**



You'll find details of every role online, along with information about each Service, the training, education opportunities and how to join. If you have any questions simply call us or visit your local ADF Careers Centre.

CALL 13 19 01 OR VISIT

ADFCAREERS.GOV.AU